

NEWBURYPORT SCHOOL COMMITTEE

NEWBURYPORT, MASSACHUSETTS

School Committee

Public Hearing – FY23 Budget and Business Meeting

Monday, April 4, 2022 (amended)

6:30 PM

SC Packet Checklist: SC Budget Hearing & Business Meeting Agenda April 4, 2022
SC Budget Hearing & Business Meeting Agenda Notes April 4, 2022
FY23 Proposed Budget presentation
Proposed FY23 NPS Budget
Wellness Policy (New version & current version)
Proposed SY23 NPS School Calendar
Revised SY2021-2022 School Calendar
CISL Presentations: Student Council 2022
English Learners (EL's)
Policy Subcommittee Minutes – March 14, 2022

Newburyport Public Schools
Newburyport, MA
School Committee Business Meeting
Monday, April 4, 2022

6:30 PM, Senior/Community Center, 331 High Street, Newburyport, MA 01950

The Mission of the Newburyport Public Schools, the port where tradition and innovation converge, is to ensure each student achieves intellectual and personal excellence and is equipped for life experiences through a system distinguished by students, staff, and community who: - practice kindness and perseverance - celebrate each unique individual - value creativity; experiential, rigorous educational opportunities; scholarly pursuits; and life-long learning - provide the nurturing environments for emotional, social, and physical growth - understand and embrace their role as global citizens.

Please note: The listing of matters are those reasonably anticipated by the Chair which may be discussed at the meeting. Not all items listed may in fact be discussed and other items not listed may also be brought up for discussion to the extent permitted by law. The meeting will be televised locally live on Comcast Channel 9 & streamed via <https://ncmhub.org/share/channel-9/>.

Public Budget Hearing Agenda

1. Call to Order & Pledge of Allegiance
2. FY23 Budget Presentation - *Superintendent Sean Gallagher and Phil Littlehale*
3. Public Comment: (as it relates to the Budget Hearing Agenda)
4. Adjourn

Business Meeting Agenda:

1. Call to Order
2. Public Comment: (as it relates to the Business Meeting Agenda items)
3. *Consent Agenda (Warrants) – *possible Vote*
4. NHS Student Representative Report
5. NPS Wellness Policy revision – *first reading – Lauren McDonald, Director of Health Services*
6. *SY2022-2023 NPS School Calendar (draft #2)– *second reading, possible Vote*
7. *Modify SY2021-2022 NPS School Calendar – *possible Vote*
8. Subcommittee Updates
 - a. Finance Subcommittee – Brian Callahan
 - b. Policy Subcommittee – Sheila Spalding
 - c. Joint Education Subcommittee – Bruce Menin
9. Assistant Superintendent's Report: *CISL Presentations*
10. Superintendent's Report: *COVID Update, Mass Notification/Website Update, Nock/Molin Assistant Principal hiring update, and recent Art Show*
11. New Business

*Possible Vote

Adjournment

The School Committee reserves the right to call **executive session, as provided under Chapter 30A, Section 21(a)(2), of the General Laws to discuss strategy sessions in preparation for negotiations, collective bargaining and/or potential litigation.

**Newburyport School Committee
Meeting Agenda Notes**

**Monday, April 4, 2022
6:30PM @ Senior/Community Center, 331 High Street, Newburyport, MA**

AGENDA NOTES

The listing of matters are those reasonably anticipated by the Chair which may be discussed at the meeting. Not all items listed may in fact be discussed and other items not listed may also be brought up for discussion to the extent permitted by law. The meeting will be televised locally live on Comcast Channel 9 or stream via <https://ncmhub.org/share/channel-9/>.

Public Budget Hearing Agenda

2. FY23 Budget Presentation - *Supt. Sean Gallagher and Phil Littlehale will present an overview of the proposed FY23 budget. (see attached)*
3. Public Comment - *Opportunity for the public to ask questions as they relate to the Budget Hearing Agenda.*

Business Meeting Agenda:

3. *Consent Agenda (Warrants) – *possible Vote*
4. NHS Student Representative Report *by student representatives Olivia Hansen & Avery Hochheiser*
5. NPS Wellness Policy revision – *first reading – Lauren McDonald, Director of Health Services will provide an overview of the Wellness Advisory Committee, as well as updates made to the Wellness Policy (revised and original policies attached).*
6. *SY2022-2023 NPS School Calendar – *second reading, possible Vote*
Proposed Newburyport Public Schools 2022-2023 calendar will be reviewed (attached).
7. *Modify SY2021-2022 NPS School Calendar – *possible Vote*
The Legend has been modified to show AFSCME ½ day on Friday, April 15. The following “projected last day of school dates” need to change due to two snow days: Move Projected Last Day of school from June 15 to June 17 for grades 1-12; and move PLD for Kindergarten from June 10 to June 14 (grade “K” only); (PreK will end by June 10). In addition, due to the Juneteenth holiday falling on Sunday, the holiday will be observed on Monday, June 20th. Teachers PLD will be on Tuesday, June 21.
8. Subcommittee Updates
 - a. Finance Subcommittee – Brian Callahan
 - b. Policy Subcommittee – Sheila Spalding
 - c. Joint Education Subcommittee – Bruce Menin
9. Assistant Superintendent’s Report: *LisaMarie Ippolito will review two topics presented at the recent CISL meeting: Student Council 2022 and English Learners (EL’s). (presentations enclosed)*
10. Superintendent’s Report: COVID Update, Mass Notification/Website Update, Nock/Molin Assistant Principal hiring update, and recent Art Show
11. New Business

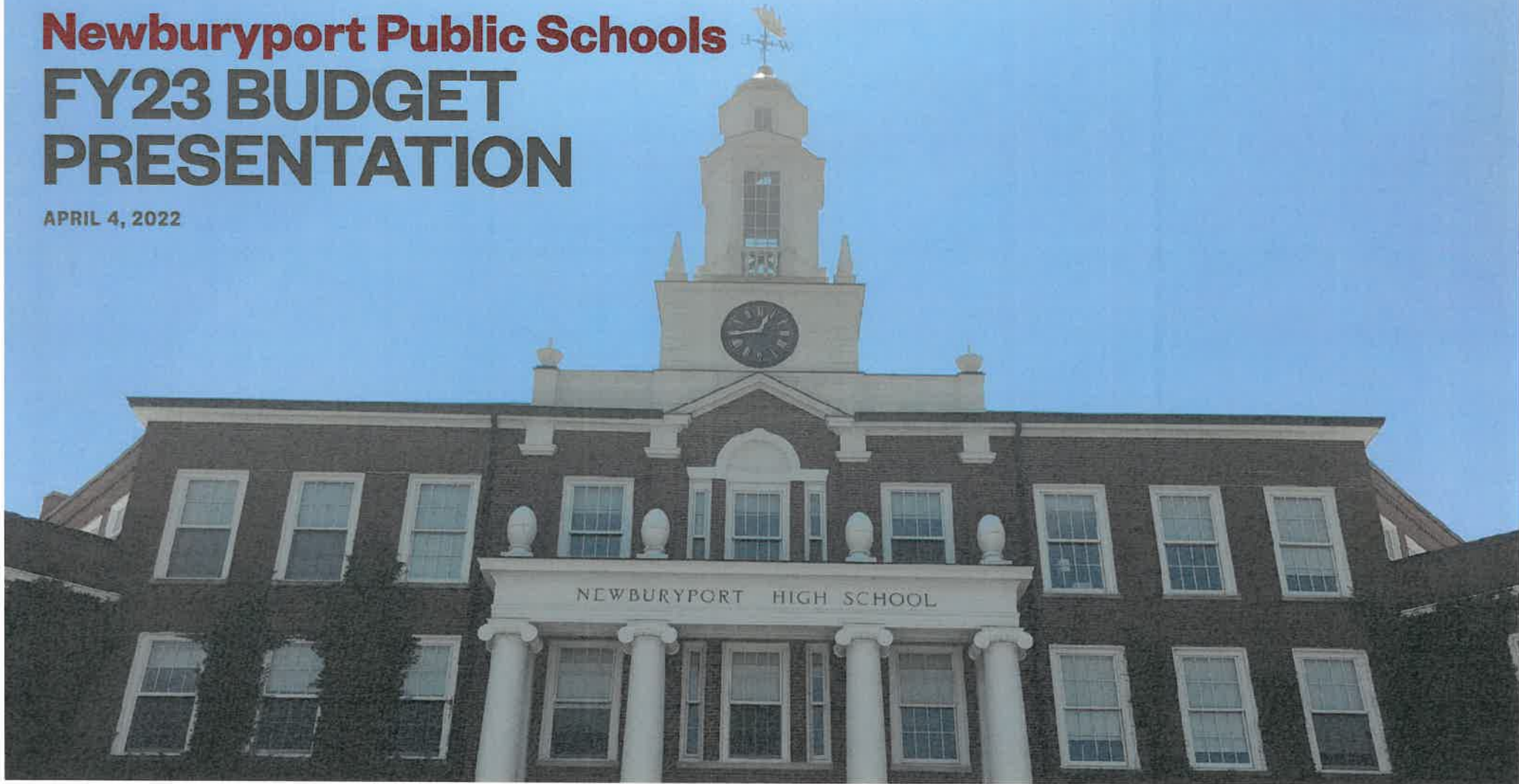
FYI: Upcoming Dates:

- ✓ **Joint Ed meeting:** April 5 @ 7PM
- ✓ **National Honor Society Induction:** April 7 @ 7PM
- ✓ **Policy Subcommittee meeting:** April 11 @ 7PM
- ✓ **CISL meeting:** April 12 @ 6PM
- ✓ **Bresnahan School Council meeting:** April 13 @ 3:15PM
- ✓ **SEPAC meeting:** April 13 @ 6:30PM
- ✓ **Early Release Day:** April 15
- ✓ **NHS School Council:** April 12 @ 5PM
- ✓ **Finance Subcommittee meeting:** April 14 @ 8AM
- ✓ **School Committee Business meeting:** Tuesday, April 26 @ 6:30PM
- ✓ **Nock School Council meeting:** April 25 @ 8:30AM
- ✓ **Molin School Council meeting:** April 29 @ 10:30AM

*Possible Vote

Newburyport Public Schools **FY23 BUDGET** **PRESENTATION**

APRIL 4, 2022



BUDGET PROCESS REVIEW

STEP ONE	STEP TWO	STEP THREE	STEP FOUR	STEP FIVE
<p>Foundational Budget Presentation</p> <p>School Committee</p> <p>(February 7)</p>	<p>Aspirational Investments Budget Presentation</p> <p>School Committee</p> <p>(March 3)</p>	<p>Leadership Team Deliberations</p> <p>(Ongoing)</p>	<p>Ongoing Budget Updates</p> <p>School Committee</p> <p>(March 7, 21, April 4)</p>	<p>Final Budget Presentation</p> <p>School Committee</p> <p>(April 26)</p>
		<ul style="list-style-type: none"> ▶ Analyze staffing patterns, reallocate funds, and examine operational budgets ▶ Incorporate anticipated contractual obligations.* ▶ Evaluate funding sources 		

**Projected increases do not include any negotiated salary increases currently under negotiation with three unions.*

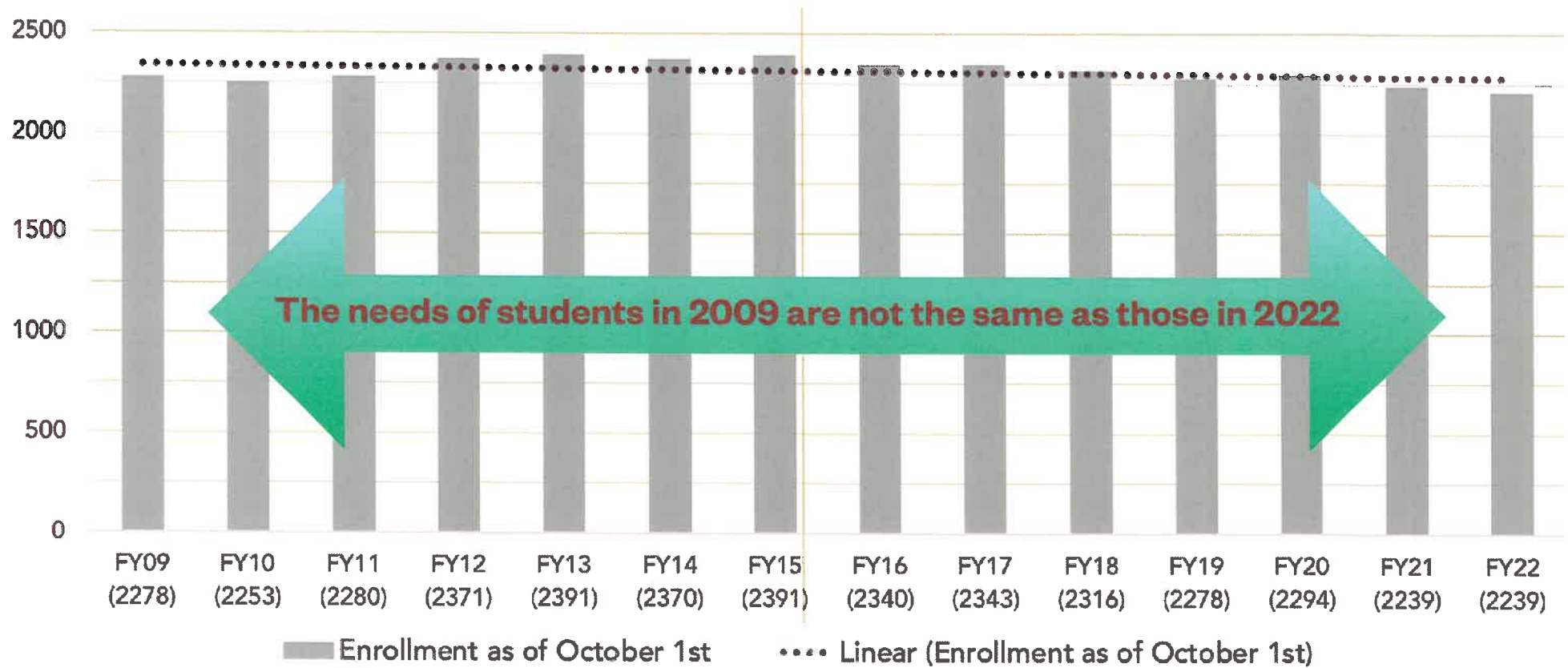
SUMMARY OF INVESTMENTS

District	NHS	Nock	Molin	Bresnahan
Health Services Administrative Assistant (.5 FTE)	Technology Integration Specialist (1.0 FTE)	School Adjustment Counselor (1.0 FTE)	Enrichment Innovation Specialist (1.0 FTE)	Cultural Arts Teacher (1.0 FTE)
Assistant Groundskeeper (1.0 FTE)	Math/Science Interventionist (1.0 FTE)	Guidance/MyCAP Counselor (1.0 FTE)		Strategies-based Teacher (1.0 FTE)
Human Resources Director (1.0 FTE)	NHS Reading Teacher (1.0 FTE)	Instructional Assistant (1.0 FTE)		Instructional Assistants (3.0 FTE)
Non-personnel Buildings and Grounds Increases	Instructional Assistants (2.0 FTE)	Place-based Education		
Special Education Professional Development	PSAT for All NEASC Preparation			

FY23 PROPOSED 4.6.22

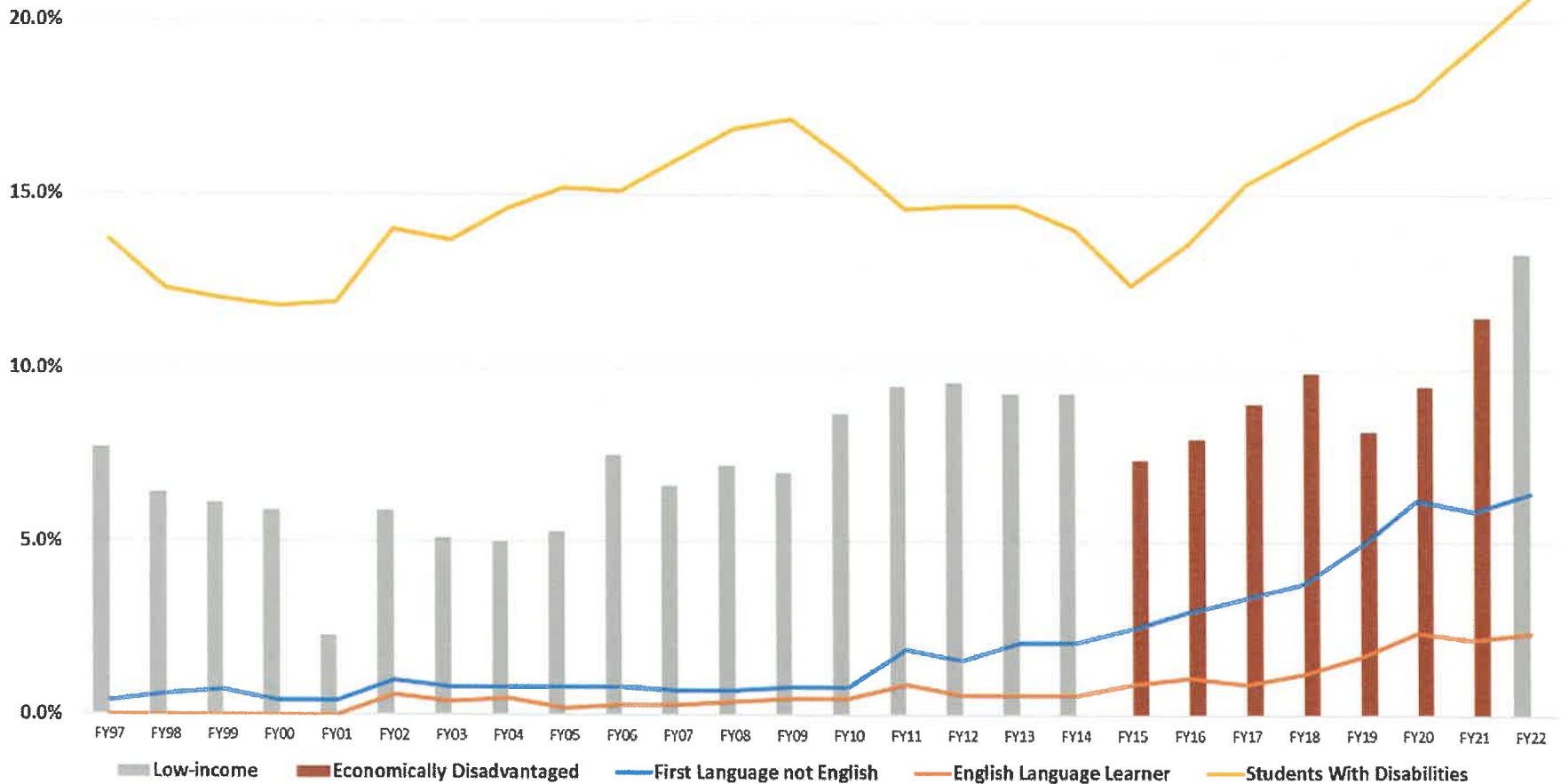
	CITY	CHOICE	CIRCUIT BREAKER	ENTITLEMENT GRANTS	REVOLVING ACCOUNTS	ESSER II	ESSER III	TOTAL
FY22 ADOPTED	34,485,466	1,195,100	1,109,318	700,000	1,116,500	986,000	-	38,592,384
Contractual Increases	360,000							360,000
Contractual Settlements	TBD							
Non Budgeted Increases	-							-
Special Education Tuition	93,000							93,000
Circuit Breaker Increase	(300,000)		300,000					-
Replace ESSER II Funds	455,000					(986,000)	300,000	(231,000)
Replace Choice Funds	400,000	(400,000)						-
EL Additions Staff	150,000							150,000
Kindergarten Tuition					(300,000)		300,000	-
Non Personnel Expenses	120,000							120,000
Changes	(310,910)							(310,090)
LEVEL SERVICE CHANGE	967,090	(400,000)	300,000	-	(300,000)	(986,000)	600,000	181,090
LEVEL SERVICE TOTAL	34,452,556	795,100	1,409,318	700,000	816,500	0	600,000	38,773,474
	88.86%	2.05%	3.63%	1.81%	2.11%	0	1.55%	100%
% CHANGE FY23-FY22 ACTUAL	2.9%	-33.5%	27.0%	0	-26.9%	-100%	0	0.5%
Adds to Staff	777,030							777,030
Adds to Non-Personnel	247,549							247,549
FY23 ASPIRATIONAL CHANGE	1,024,579							1,024,579
FY23 ASPIRATIONAL TOTAL	35,477,135	795,100	1,409,318	700,000	816,500	0	600,000	39,798,053
	89.14%	2%	3.54%	1.76%	2.05%	0	1.51%	100%
\$ CHG FY23 TO FY22	1,991,669	(400,000)	300,000	-	(300,000)	(986,000)	600,000	1,205,669
% CHG FY23 TO FY22	5.9%	-33.5%	27%	0	-26.9%	-100%	0	3.1%

NPS enrollment is staying steady



Changing Demographics are Driving a Change in District Investments

Special Populations as a Percent of TOTAL Student Population



BUDGET BOOK REVIEW

Phil Littlehale, Business Manager



Newburyport Public Schools

FY23 PROPOSED BUDGET



April 4, 2022

Sean Gallagher, Superintendent of Schools

LisaMarie Ippolito, Assistant Superintendent

Phil Littlehale, Business Manager

School Committee:

Sean Reardon, Mayor

Sarah Hall, Vice-Chair

Brian Callahan

Steven Cole

Bruce Menin

Sheila Spaulding-Reardon

Juliet Walker

Amended March 31, 2022 10:49PM

FY23 Budget Recap

FY23 Budget Overview

Category	Description	City	Choice	Circuit Breaker	Entitlement Grants	Revolving Accounts	ESSER II	ESSER III	Total
	FY22 Adopted	33,485,466	1,195,100	1,109,318	700,000	1,116,500	986,000	-	38,592,384
		86.77%	3.10%	2.87%	1.81%	2.89%	2.55%	0.00%	100.00%
	Contractual Increases	360,000							360,000
	Contractual Settlements	-							-
	Non BU Increases	-							-
	Special Education Tuition	93,000							93,000
	Circuit Breaker Increase	(300,000)		300,000					-
	Replacement of ESSER II Funds	455,000					(986,000)	300,000	(231,000)
	Replacement of Choice Funds	400,000	(400,000)						-
	ELL Adds to Staff	150,000							150,000
	Kindergarten Tuition	-				(300,000)		300,000	-
	Non Personnel Expenses	120,000							120,000
	Changes	(310,910)							(310,910)
	Level Service Change	967,090	(400,000)	300,000	-	(300,000)	(986,000)	600,000	181,090
	Level Service Total	34,452,556	795,100	1,409,318	700,000	816,500	-	600,000	38,773,474
		88.86%	2.05%	3.63%	1.81%	2.11%	0.00%	1.55%	100.00%
	% Chg FY23 Level Service to FY22 Approved	2.9%	-33.5%	27.0%	0.0%	-26.9%	-100.0%	0.0%	0.5%
	Adds to Staff	777,030						-	777,030
	Non-Personnel	247,549						-	247,549
	Aspirational Budget Changes	1,024,579	-	-	-	-	-	-	1,024,579
	% Chg FY23 Aspirational Changes to FY22	3.1%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	2.7%
	Budget Changes and Revisions	-							-
	Aspirational Budget Total	35,477,135	795,100	1,409,318	700,000	816,500	-	600,000	39,798,053
		89.14%	2.00%	3.54%	1.76%	2.05%	0.00%	1.51%	100.00%
	\$ Chg FY23 Aspirational Budget to FY22	1,991,669	(400,000)	300,000	-	(300,000)	(986,000)	600,000	1,205,669
	% Chg FY23 Aspirational Budget to FY22	5.9%	-33.5%	27.0%	0.0%	-26.9%	-100.0%	0.0%	3.1%

FY23 Aspirational Budget Summary

Location	FY22	FY23	S Chg 23/22	% Chg 23/22
F. T. Bresnahan School	8,024,784	8,166,517	141,733	1.8%
Edward G. Molin School	3,727,637	3,769,286	41,649	1.1%
R. A. Nock Middle School	5,701,009	5,963,539	262,530	4.6%
Newburyport High School	9,454,144	10,053,143	599,000	6.3%
System-Wide	11,684,811	11,845,568	160,757	1.4%
Grand Total	38,592,385	39,798,053	1,205,668	3.1%

Salary and Expenses	FY22	FY23	S Chg 23/22	% Chg 23/22
Salary	28,721,291	29,889,477	1,168,186	4.1%
Expenses	9,871,094	9,908,576	37,482	0.4%
Grand Total	38,592,385	39,798,053	1,205,668	3.1%

Sources of Funds

Grade/Program	FY22	FY23	S Chg 23/22	% Chg 23/22
City Appropriation	33,375,467	35,367,135	1,991,668	6.0%
Medicaid	110,000	110,000	-	0.0%
Kindergarten	300,000	-	(300,000)	-100.0%
Pre-School	200,000	200,000	-	0.0%
Athletics	296,500	296,500	-	0.0%
School Choice	1,195,100	795,100	(400,000)	-33.5%
Curr/Staff Development	140,000	140,000	-	0.0%
Transportation	180,000	180,000	-	0.0%
Project Able 240-094-9-0204-2	500,000	500,000	-	0.0%
Federal FC305 Title I	200,000	200,000	-	0.0%
State Circuit Breaker Progom	1,109,318	1,409,318	300,000	27.0%
ESSER II Grant	986,000	-	(986,000)	-100.0%
ESSER III Grant	-	600,000	600,000	0.0%
	38,592,385	39,798,053	1,205,668	3.1%

F.T. Bresnahan School

Grade/Program	Per/Non	Description	FY22		FY23		FY23	S Chg 23/22	% Chg 23/22
			FY21	FTE	FY22	FTE			
Kindergarten	Salary	Aides	113,683	4.00	103,129	5.00	140,830	37,701	36.6%
		Professional Salaries	663,402	8.00	679,451	9.00	753,627	74,176	10.9%
		Salary Total	777,085	12.00	782,580	14.00	894,457	111,877	14.3%
	Expenses	Supplies/Materials	5,500	-	10,000	-	13,000	3,000	30.0%
		Expenses Total	5,500	-	10,000	-	13,000	3,000	30.0%
Kindergarten Total			782,585	12.00	792,580	14.00	907,457	114,877	14.5%
Grade 1	Salary	Professional Salaries	685,969	8.00	668,222	8.00	660,908	(7,314)	-1.1%
		Salary Total	685,969	8.00	668,222	8.00	660,908	(7,314)	-1.1%
	Expenses	General Supplies	2,500	-	3,600	-	4,900	1,300	36.1%
		Supplies/Materials	1,024	-	2,105	-	2,800	695	33.0%
		Expenses Total	3,524	-	5,705	-	7,700	1,995	35.0%
Grade 1 Total			689,493	8.00	673,927	8.00	668,608	(5,319)	-0.8%
Grade 2	Salary	Professional Salaries	594,370	7.00	590,807	7.00	523,675	(67,132)	-11.4%
		Salary Total	594,370	7.00	590,807	7.00	523,675	(67,132)	-11.4%
	Expenses	General Supplies	2,750	-	3,650	-	4,900	1,250	34.2%
		Supplies/Materials	750	-	1,350	-	2,800	1,450	107.4%
		Expenses Total	3,500	-	5,000	-	7,700	2,700	54.0%
Grade 2 Total			597,870	7.00	595,807	7.00	531,375	(64,432)	-10.8%
Grade 3	Salary	Professional Salaries	647,353	8.00	696,461	7.00	569,497	(126,964)	-18.2%
		Salary Total	647,353	8.00	696,461	7.00	569,497	(126,964)	-18.2%
	Expenses	General Supplies	2,500	-	2,500	-	5,600	3,100	124.0%
		Supplies/Materials	500	-	3,350	-	3,200	(150)	-4.5%
		Expenses Total	3,000	-	5,850	-	8,800	2,950	50.4%
Grade 3 Total			650,353	8.00	702,311	7.00	578,297	(124,014)	-17.7%
Supplemental Budget	Salary	SB Appropriations	-	-	-	-	-	-	0.0%
		Salary Total	-	-	-	-	-	-	0.0%
	Supplemental Budget Total			-	-	-	-	-	0.0%
Pre-School	Salary	Aides	208,294	7.70	229,355	7.28	205,319	(24,036)	-10.5%
		Professional Salaries	320,881	4.25	350,358	4.25	352,022	1,664	0.5%
		Salary Total	529,175	11.95	579,713	11.53	557,341	(22,371)	-3.9%
	Expenses	Supplies/Materials	3,250	-	6,000	-	6,000	-	0.0%
		Expenses Total	3,250	-	6,000	-	6,000	-	0.0%
Pre-School Total			532,425	11.95	585,713	11.53	563,341	(22,371)	-3.8%
Technology	Salary	Professional Salaries	-	-	87,786	1.00	85,991	(1,795)	-2.0%
		Salary Total	-	-	87,786	1.00	85,991	(1,795)	-2.0%
	Expenses	Equipment Purchase/Rental	4,000	-	1,200	-	2,200	1,000	83.3%
		Software	20,854	-	24,500	-	25,370	870	3.6%
		Supplies/Materials	-	-	-	-	300	300	0.0%
		Expenses Total	24,854	-	25,700	-	27,870	2,170	8.4%
Technology Total			24,854	-	113,486	1.00	113,861	375	0.3%
Music	Salary	Professional Salaries	57,956	1.00	63,841	1.00	65,985	2,144	3.4%
		Salary Total	57,956	1.00	63,841	1.00	65,985	2,144	3.4%
	Expenses	Supplies/Materials	150	-	300	-	1,000	700	233.3%
		Expenses Total	150	-	300	-	1,000	700	233.3%
Music Total			58,106	1.00	64,141	1.00	66,985	2,844	4.4%
Art	Salary	Professional Salaries	92,064	1.00	94,136	1.10	102,928	8,792	9.3%
		Salary Total	92,064	1.00	94,136	1.10	102,928	8,792	9.3%
	Expenses	Supplies/Materials	1,250	-	2,225	-	4,225	2,000	89.9%
		Expenses Total	1,250	-	2,225	-	4,225	2,000	89.9%
Art Total			93,314	1.00	96,361	1.10	107,153	10,792	11.2%
Physical Education	Salary	Professional Salaries	115,933	2.00	131,554	2.00	138,413	6,859	5.2%

F.T. Bresnahan School

Grade/Program	Per/Non	Description	FY22		FY23		S Chg 23/22	% Chg 23/22	
			FY21	FTE	FY22	FTE			
Physical Education	Salary Total		115,933	2.00	131,554	2.00	138,413	6,859	5.2%
	Expenses	Supplies/Materials	750	-	1,500	-	2,000	500	33.3%
	Expenses Total		750	-	1,500	-	2,000	500	33.3%
Physical Education Total			116,683	2.00	133,054	2.00	140,413	7,359	5.5%
Special Education	Salary	Aides	373,627	15.00	474,457	12.80	372,000	(102,457)	-21.6%
		Professional Salaries	1,668,664	21.50	1,711,903	28.00	1,975,345	263,442	15.4%
		Secretary	-	-	-	0.60	25,968	25,968	0.0%
	Salary Total		2,042,291	36.50	2,186,360	41.40	2,373,313	186,953	8.6%
	Expenses	Supplies/Materials	5,000	-	9,000	-	11,000	2,000	22.2%
	Expenses Total		5,000	-	9,000	-	11,000	2,000	22.2%
Special Education Total			2,047,291	36.50	2,195,360	41.40	2,384,313	188,953	8.6%
Health/Med Serv.	Expenses	Supplies/Materials	1,225	-	1,025	-	1,025	-	0.0%
	Expenses Total		1,225	-	1,025	-	1,025	-	0.0%
Health/Med Serv. Total			1,225	-	1,025	-	1,025	-	0.0%
Instr. Materials	Expenses	Equipment Maintenance	25,000	-	25,000	-	25,000	-	0.0%
		General Supplies	20,500	-	15,000	-	16,500	1,500	10.0%
		Supplies/Materials	2,750	-	7,200	-	9,000	1,800	25.0%
	Expenses Total		48,250	-	47,200	-	50,500	3,300	7.0%
Instr. Materials Total			48,250	-	47,200	-	50,500	3,300	7.0%
Guidance	Salary	Professional Salaries	200,486	3.00	215,030	-	-	(215,030)	-100.0%
	Salary Total		200,486	3.00	215,030	-	-	(215,030)	-100.0%
	Expenses	Supplies/Materials	750	-	-	-	-	-	0.0%
	Expenses Total		750	-	-	-	-	-	0.0%
Guidance Total			201,236	3.00	215,030	-	-	(215,030)	-100.0%
Library	Salary	Aides	-	-	-	1.00	24,321	24,321	0.0%
		Professional Salaries	106,805	2.00	89,231	1.00	102,638	13,407	15.0%
	Salary Total		106,805	2.00	89,231	2.00	126,959	37,728	42.3%
	Expenses	Software	1,200	-	1,300	-	2,500	1,200	92.3%
		Supplies/Materials	750	-	900	-	2,500	1,600	177.8%
		Textbooks	1,000	-	-	-	-	-	0.0%
Expenses Total		2,950	-	2,200	-	5,000	2,800	127.3%	
Library Total			109,755	2.00	91,431	2.00	131,959	40,528	44.3%
Literacy/Title I	Salary	Professional Salaries	325,238	4.00	351,078	4.00	339,268	(11,810)	-3.4%
	Salary Total		325,238	4.00	351,078	4.00	339,268	(11,810)	-3.4%
Literacy/Title I Total			325,238	4.00	351,078	4.00	339,268	(11,810)	-3.4%
Math Intervention	Salary	Professional Salaries	66,703	2.00	143,116	2.00	143,897	781	0.5%
	Salary Total		66,703	2.00	143,116	2.00	143,897	781	0.5%
Math Intervention Total			66,703	2.00	143,116	2.00	143,897	781	0.5%
STEM	Salary	Professional Salaries	80,094	1.00	83,737	1.00	83,737	-	0.0%
	Salary Total		80,094	1.00	83,737	1.00	83,737	-	0.0%
	Expenses	Supplies/Materials	1,100	-	750	-	1,000	250	33.3%
	Expenses Total		1,100	-	750	-	1,000	250	33.3%
STEM Total			81,194	1.00	84,487	1.00	84,737	250	0.3%
Special Ed Guidance	Salary	Professional Salaries	-	-	-	3.00	231,296	231,296	0.0%
	Salary Total		-	-	-	3.00	231,296	231,296	0.0%
Special Ed Guidance Total			-	-	-	3.00	231,296	231,296	0.0%
Operation Plant	Salary	Custodian	262,853	5.00	268,765	5.00	259,766	(8,999)	-3.3%
	Salary Total		262,853	5.00	268,765	5.00	259,766	(8,999)	-3.3%
	Expenses	Custodial Supplies	22,250	-	22,500	-	23,500	1,000	4.4%
		Electric	115,741	-	115,741	-	115,741	-	0.0%

F.T. Bresnahan School

Grade/Program	Per/Non	Description	FY22		FY23		S Chg 23/22	% Chg 23/22	
			FY21	FTE	FY22	FTE			
Operation Plant	Expenses	Equipment Maintenance	2,580	-	3,300	-	3,300	-	0.0%
		Equipment Purchase/Rental	10,080	-	10,080	-	10,080	-	0.0%
		Gas	29,410	-	29,410	-	36,194	6,784	23.1%
		Telephone	6,500	-	6,500	-	9,000	2,500	38.5%
		Uniforms	2,000	-	2,000	-	2,500	500	25.0%
	Expenses Total	188,561	-	189,531	-	200,315	10,784	5.7%	
Operation Plant Total		451,414	5.00	458,296	5.00	460,081	1,785	0.4%	
Maintenance Plant	Expenses	Building/Contracted Services	29,045	-	-	-	-	-	0.0%
		Contracted Services	23,500	-	23,500	-	23,500	-	0.0%
		Equipment Contracted Services	-	-	22,565	-	22,565	-	0.0%
	Expenses Total	52,545	-	46,065	-	46,065	-	0.0%	
Maintenance Plant Total		52,545	-	46,065	-	46,065	-	0.0%	
School Admin	Salary	Principals	341,325	3.00	343,747	3.00	324,250	(19,497)	-5.7%
		Secretary	123,234	2.90	131,570	2.84	132,636	1,066	0.8%
	Salary Total	464,559	5.90	475,317	5.84	456,886	(18,431)	-3.9%	
	Expenses	Conference/Workshop	3,000	-	2,500	-	2,500	-	0.0%
		Memberships	1,565	-	1,800	-	1,800	-	0.0%
		Postage	500	-	1,100	-	1,100	-	0.0%
		Printing	600	-	550	-	550	-	0.0%
		Supplies/Materials	1,900	-	1,550	-	1,550	-	0.0%
		Expenses Total	7,565	-	7,500	-	7,500	-	0.0%
	School Admin Total		472,124	5.90	482,817	5.84	464,386	(18,431)	-3.8%
Substitutes	Salary	Professional Salaries	-	-	59,378	-	-	(59,378)	-100.0%
		Substitutes	29,500	-	92,122	-	151,500	59,378	64.5%
	Salary Total	29,500	-	151,500	-	151,500	-	0.0%	
Substitutes Total		29,500	-	151,500	-	151,500	-	0.0%	
			7,432,159	110.35	8,024,784	116.87	8,166,517	141,733	1.8%

Summary by Program

F.T, Bresnahan School

Grade/Program	FY22	FY23	S Chg 23/22	% Chg 23/22
Kindergarten	792,580	907,457	114,877	14.5%
Grade 1	673,927	668,608	(5,319)	-0.8%
Grade 2	595,807	531,375	(64,432)	-10.8%
Grade 3	702,311	578,297	(124,014)	-17.7%
Pre-School	585,713	563,341	(22,371)	-3.8%
Technology	113,486	113,861	375	0.3%
Music	64,141	66,985	2,844	4.4%
Art	96,361	107,153	10,792	11.2%
Physical Education	133,054	140,413	7,359	5.5%
Special Education	2,195,360	2,384,313	188,953	8.6%
Health/Med Serv.	1,025	1,025	-	0.0%
Instr. Materials	47,200	50,500	3,300	7.0%
Guidance	215,030	-	(215,030)	-100.0%
Library	91,431	131,959	40,528	44.3%
Literacy/Title I	351,078	339,268	(11,810)	-3.4%
Math Intervention	143,116	143,897	781	0.5%
STEM	84,487	84,737	250	0.3%
Special Ed Guidance	-	231,296	231,296	0.0%
Operation Plant	458,296	460,081	1,785	0.4%
Maintenance Plant	46,065	46,065	-	0.0%
School Admin	482,817	464,386	(18,431)	-3.8%
Substitutes	151,500	151,500	-	0.0%
	8,024,784	8,166,517	141,733	1.8%

Edward G. Molin School

Grade/Program	Per/Non	Description	FY22		FY23		S Chg 23/22	% Chg 23/22
			FY21	FTE	FY22	FTE		
Grade 4	Salary	Professional Salaries	634,153	8.00	718,602	8.00	5,935	0.8%
	Salary Total		634,153	8.00	718,602	8.00	5,935	0.8%
	Expenses	Supplies/Materials	3,750	-	6,000	-	-	0.0%
	Expenses Total		3,750	-	6,000	-	-	0.0%
Grade 4 Total			637,903	8.00	724,602	8.00	5,935	0.8%
Grade 5	Salary	Professional Salaries	666,192	8.00	688,674	8.00	(30,183)	-4.4%
	Salary Total		666,192	8.00	688,674	8.00	(30,183)	-4.4%
	Expenses	General Supplies	3,750	-	6,000	-	-	0.0%
		Supplies/Materials	-	-	-	-	-	0.0%
	Expenses Total		3,750	-	6,000	-	-	0.0%
Grade 5 Total			669,942	8.00	694,674	8.00	(30,183)	-4.3%
Technology	Salary	Professional Salaries	32,706	0.40	35,992	0.40	0	0.0%
	Salary Total		32,706	0.40	35,992	0.40	0	0.0%
	Expenses	Computer Purchase	3,000	-	2,000	-	-	0.0%
		Software	8,700	-	8,700	-	-	0.0%
		Technology	-	-	29,670	-	(29,670)	-100.0%
Expenses Total		11,700	-	40,370	-	(29,670)	-73.5%	
Technology Total			44,406	0.40	76,362	0.40	(29,670)	-38.9%
Music	Salary	Professional Salaries	39,358	0.50	32,500	0.50	(6,678)	-20.5%
	Salary Total		39,358	0.50	32,500	0.50	(6,678)	-20.5%
	Expenses	Supplies/Materials	1,750	-	3,000	-	-	0.0%
	Expenses Total		1,750	-	3,000	-	-	0.0%
Music Total			41,108	0.50	35,500	0.50	(6,678)	-18.8%
Art	Salary	Professional Salaries	60,008	0.80	65,165	0.80	(2,035)	-3.1%
	Salary Total		60,008	0.80	65,165	0.80	(2,035)	-3.1%
	Expenses	Supplies/Materials	3,000	-	6,000	-	1,000	16.7%
	Expenses Total		3,000	-	6,000	-	1,000	16.7%
Art Total			63,008	0.80	71,165	0.80	(1,035)	-1.5%
Physical Education	Salary	Professional Salaries	130,482	1.60	129,762	1.60	(13,552)	-10.4%
	Salary Total		130,482	1.60	129,762	1.60	(13,552)	-10.4%
	Expenses	Gym Rental	-	-	-	-	-	0.0%
		Supplies/Materials	1,250	-	2,000	-	-	0.0%
	Expenses Total		1,250	-	2,000	-	-	0.0%
Physical Education Total			131,732	1.60	131,762	1.60	(13,552)	-10.3%
Special Education	Salary	Aides	308,424	12.00	355,843	10.60	(47,280)	-13.3%
		Professional Salaries	902,693	10.60	946,644	12.30	62,771	6.6%
		Secretary	-	-	-	0.42	19,519	0.0%
	Salary Total		1,211,118	22.60	1,302,487	23.32	35,010	2.7%
	Expenses	Supplies/Materials	3,000	-	7,000	-	1,000	14.3%
	Expenses Total		3,000	-	7,000	-	1,000	14.3%
	Special Education Total			1,214,118	22.60	1,309,487	23.32	36,010
Instr. Materials	Expenses	Equipment Maintenance	15,000	-	15,000	-	-	0.0%
		Supplies/Materials	20,000	-	21,000	-	-	0.0%
	Expenses Total		35,000	-	36,000	-	-	0.0%
Instr. Materials Total			35,000	-	36,000	-	-	0.0%
Guidance	Salary	Professional Salaries	127,758	1.50	136,035	-	(136,035)	-100.0%
	Salary Total		127,758	1.50	136,035	-	(136,035)	-100.0%
	Expenses	General Supplies	-	-	-	-	-	0.0%
		Supplies/Materials	1,100	-	2,000	-	-	0.0%
		Textbooks	950	-	1,250	-	-	0.0%
	Expenses Total		2,050	-	3,250	-	-	0.0%
Guidance Total			129,808	1.50	139,285	-	(136,035)	-97.7%

Edward G. Molin School

Grade/Program	Per/Non	Description	FY21	FY22 FTE	FY22	FY23 FTE	FY23	S Chg 23/22	% Chg 23/22
Library	Salary	Professional Salaries	25,067	0.50	28,667	0.50	29,630	963	3.4%
	Salary Total		25,067	0.50	28,667	0.50	29,630	963	3.4%
	Expenses	Supplies/Materials	1,850	-	3,700	-	5,000	1,300	35.1%
	Expenses Total		1,850	-	3,700	-	5,000	1,300	35.1%
Library Total			26,917	0.50	32,367	0.50	34,630	2,263	7.0%
STEM	Salary	Professional Salaries	81,895	1.00	85,578	2.00	149,419	63,841	74.6%
	Salary Total		81,895	1.00	85,578	2.00	149,419	63,841	74.6%
	Expenses	Supplies/Materials	3,000	-	4,000	-	6,000	2,000	50.0%
	Expenses Total		3,000	-	4,000	-	6,000	2,000	50.0%
STEM Total			84,895	1.00	89,578	2.00	155,419	65,841	73.5%
Special Ed Guidance	Salary	Professional Salaries	-	-	-	1.70	147,448	147,448	0.0%
	Salary Total		-	-	-	1.70	147,448	147,448	0.0%
	Special Ed Guidance Total			-	-	-	1.70	147,448	147,448
Operation Plant	Salary	Custodian	48,767	1.00	51,539	1.00	46,252	(5,287)	-10.3%
	Salary Total		48,767	1.00	51,539	1.00	46,252	(5,287)	-10.3%
	Expenses	Equipment Maintenance	-	-	1,000	-	1,000	-	0.0%
		Equipment Purchase/Rental	-	-	1,000	-	1,000	-	0.0%
		Telephone	2,000	-	2,000	-	7,000	5,000	250.0%
	Expenses Total		2,000	-	4,000	-	9,000	5,000	125.0%
Operation Plant Total			50,767	1.00	55,539	1.00	55,252	(287)	-0.5%
School Admin	Salary	Principals	213,107	2.00	218,110	2.00	219,700	1,590	0.7%
		Secretary	44,460	1.00	47,257	1.00	47,257	-	0.0%
	Salary Total		257,567	3.00	265,367	3.00	266,957	1,590	0.6%
	Expenses	Memberships	2,100	-	2,100	-	2,100	-	0.0%
		Postage	1,500	-	1,500	-	1,500	-	0.0%
		Publications	850	-	850	-	850	-	0.0%
		Supplies/Materials	2,700	-	2,000	-	2,000	-	0.0%
	Expenses Total		7,150	-	6,450	-	6,450	-	0.0%
School Admin Total			264,717	3.00	271,817	3.00	273,407	1,590	0.6%
Substitutes	Salary	Substitutes	29,500	-	59,500	-	59,500	-	0.0%
	Salary Total		29,500	-	59,500	-	59,500	-	0.0%
	Substitutes Total			29,500	-	59,500	-	59,500	-
			3,423,821	48.90	3,727,637	50.82	3,769,286	41,649	1.1%

Summary by Program

Edward G. Molin School

Grade/Program	FY22	FY23	S Chg 23/22	% Chg 23/22
Grade 4	724,602	730,537	5,935	0.8%
Grade 5	694,674	664,491	(30,183)	-4.3%
Technology	76,362	46,692	(29,670)	-38.9%
Music	35,500	28,823	(6,678)	-18.8%
Art	71,165	70,130	(1,035)	-1.5%
Physical Education	131,762	118,210	(13,552)	-10.3%
Special Education	1,309,487	1,345,497	36,010	2.7%
Instr. Materials	36,000	36,000	-	0.0%
Guidance	139,285	3,250	(136,035)	-97.7%
Library	32,367	34,630	2,263	7.0%
STEM	89,578	155,419	65,841	73.5%
Special Ed Guidance	-	147,448	147,448	0.0%
Operation Plant	55,539	55,252	(287)	-0.5%
School Admin	271,817	273,407	1,590	0.6%
Substitutes	59,500	59,500	-	0.0%
	3,727,637	3,769,286	41,649	1.1%

R.A. Nock Middle School

Grade/Program	Per/Non	Description	FY22		FY23		S Chg 23/22	% Chg 23/22	
			FY21	FTE	FY22	FTE			
Grade 6	Salary	Professional Salaries	639,601	8.00	649,701	8.00	8,114	1.2%	
	Salary Total		639,601	8.00	649,701	8.00	8,114	1.2%	
	Expenses	General Supplies	1,000	-	1,000	-	-	0.0%	
		Supplies/Materials	1,000	-	1,000	-	-	0.0%	
		Textbooks	-	-	-	-	-	0.0%	
Expenses Total		2,000	-	2,000	-	-	0.0%		
Grade 6 Total			641,601	8.00	651,701	8.00	8,114	1.2%	
Grade 7	Salary	Professional Salaries	654,661	8.00	681,922	8.00	(17,662)	-2.6%	
	Salary Total		654,661	8.00	681,922	8.00	(17,662)	-2.6%	
	Expenses	Supplies/Materials	1,000	-	1,000	-	-	0.0%	
		Textbooks	1,000	-	1,000	-	-	0.0%	
	Expenses Total		2,000	-	2,000	-	-	0.0%	
Grade 7 Total			656,661	8.00	683,922	8.00	(17,662)	-2.6%	
Grade 8	Salary	Professional Salaries	616,187	8.00	650,347	8.00	12,971	2.0%	
	Salary Total		616,187	8.00	650,347	8.00	12,971	2.0%	
	Expenses	Supplies/Materials	1,000	-	3,000	-	2,500	83.3%	
		Textbooks	1,000	-	1,000	-	-	0.0%	
	Expenses Total		2,000	-	4,000	-	2,500	62.5%	
Grade 8 Total			618,187	8.00	654,347	8.00	15,471	2.4%	
World Language	Salary	Professional Salaries	286,002	6.00	379,257	6.00	1,875	0.5%	
	Salary Total		286,002	6.00	379,257	6.00	1,875	0.5%	
	Expenses	Supplies/Materials	700	-	700	-	-	0.0%	
	Expenses Total		700	-	700	-	-	0.0%	
World Language Total			286,702	6.00	379,957	6.00	1,875	0.5%	
Technology	Salary	Professional Salaries	49,060	0.60	53,989	0.60	-	0.0%	
	Salary Total		49,060	0.60	53,989	0.60	-	0.0%	
	Expenses	Computer Purchase	1,000	-	6,000	-	6,000	0.0%	
		Equipment Maintenance	-	-	-	-	-	0.0%	
		Equipment Purchase/Rental	1,000	-	1,000	-	-	0.0%	
		Software	6,688	-	31,858	-	8,538	(23,320)	-73.2%
		Supplies/Materials	600	-	600	-	600	-	0.0%
		Technology	-	-	17,817	-	-	(17,817)	-100.0%
	Expenses Total		9,288	-	57,275	-	16,138	(41,137)	-71.8%
	Technology Total			58,348	0.60	111,264	0.60	(41,137)	-37.0%
Music	Salary	Professional Salaries	105,419	1.50	108,723	1.50	2,965	2.7%	
	Salary Total		105,419	1.50	108,723	1.50	2,965	2.7%	
	Expenses	Equipment Maintenance	1,550	-	1,550	-	-	0.0%	
		Equipment Purchase/Rental	750	-	2,500	-	2,500	0.0%	
		Memberships	500	-	500	-	500	0.0%	
		Supplies/Materials	500	-	1,000	-	1,000	-	0.0%
	Expenses Total		3,300	-	5,550	-	5,550	-	0.0%
Music Total			108,719	1.50	114,273	1.50	2,965	2.6%	
Art	Salary	Professional Salaries	90,013	1.20	97,747	1.20	(3,053)	-3.1%	
	Salary Total		90,013	1.20	97,747	1.20	(3,053)	-3.1%	
	Expenses	Supplies/Materials	2,925	-	5,500	-	-	0.0%	
	Expenses Total		2,925	-	5,500	-	-	0.0%	
Art Total			92,938	1.20	103,247	1.20	(3,053)	-3.0%	
Physical Education	Salary	Professional Salaries	180,226	2.40	194,657	2.40	(20,341)	-10.4%	
	Salary Total		180,226	2.40	194,657	2.40	(20,341)	-10.4%	
	Expenses	Equipment Purchase/Rental	1,500	-	500	-	500	-	0.0%
		Supplies/Materials	500	-	500	-	500	-	0.0%
	Expenses Total		2,000	-	1,000	-	1,000	-	0.0%
Physical Education Total			182,226	2.40	195,657	2.40	(20,341)	-10.4%	

R.A. Nock Middle School

Grade/Program	Per/Non	Description	FY21	FY22 FTE	FY22	FY23 FTE	FY23	S Chg 23/22	% Chg 23/22	
Special Education	Salary	Aides	308,297	12.10	354,415	9.00	260,892	(93,523)	-26.4%	
		Professional Salaries	1,111,369	12.50	985,784	16.00	1,202,887	217,103	22.0%	
		Secretary	-	-	-	0.42	19,519	19,519	0.0%	
	Salary Total			1,419,666	24.60	1,340,199	25.42	1,483,298	143,099	10.7%
	Expenses	Supplies/Materials	1,250	-	2,900	-	2,900	-	0.0%	
		Expenses Total		1,250	-	2,900	-	2,900	-	0.0%
Special Education Total			1,420,916	24.60	1,343,099	25.42	1,486,198	143,099	10.7%	
Instr. Materials	Salary	Aides	16,989	0.60	19,222	1.65	52,826	33,604	174.8%	
		Salary Total	16,989	0.60	19,222	1.65	52,826	33,604	174.8%	
	Expenses	AV Materials	1,500	-	1,000	-	1,000	-	0.0%	
		Contracted Services	4,000	-	4,000	-	4,000	-	0.0%	
		Equipment Maintenance	-	-	-	-	-	-	0.0%	
		Equipment Purchase/Rental	44,000	-	44,000	-	44,000	-	0.0%	
		General Supplies	11,200	-	6,500	-	6,500	-	0.0%	
		Supplies/Materials	-	-	-	-	75,000	75,000	0.0%	
		Expenses Total		60,700	-	55,500	-	130,500	75,000	135.1%
	Instr. Materials Total			77,689	0.60	74,722	1.65	183,326	108,604	145.3%
Guidance	Salary	Professional Salaries	154,660	2.00	163,794	1.00	63,841	(99,953)	-61.0%	
		Salary Total	154,660	2.00	163,794	1.00	63,841	(99,953)	-61.0%	
Guidance Total			154,660	2.00	163,794	1.00	63,841	(99,953)	-61.0%	
Tech Education	Salary	Professional Salaries	86,101	1.00	88,039	1.00	88,039	-	0.0%	
		Salary Total	86,101	1.00	88,039	1.00	88,039	-	0.0%	
	Expenses	Equipment Purchase/Rental	-	-	-	-	-	-	0.0%	
		General Supplies	4,500	-	500	-	500	-	0.0%	
		Software	500	-	500	-	500	-	0.0%	
		Supplies/Materials	1,250	-	2,500	-	2,500	-	0.0%	
Expenses Total		6,250	-	3,500	-	3,500	-	0.0%		
Tech Education Total			92,351	1.00	91,539	1.00	91,539	-	0.0%	
Library	Salary	Professional Salaries	25,067	0.50	28,667	0.50	29,630	964	3.4%	
		Salary Total	25,067	0.50	28,667	0.50	29,630	964	3.4%	
	Expenses	Memberships	-	-	-	-	-	-	0.0%	
		Publications	450	-	-	-	-	-	0.0%	
		Software	4,640	-	1,970	-	4,640	2,670	135.5%	
		Supplies/Materials	500	-	450	-	450	-	0.0%	
		Textbooks	2,000	-	2,000	-	2,000	-	0.0%	
		Expenses Total		7,590	-	4,420	-	7,090	2,670	60.4%
Library Total			32,657	0.50	33,087	0.50	36,720	3,634	11.0%	
Student Activities	Salary	Professional Salaries	13,000	-	13,000	-	13,000	-	0.0%	
		Salary Total	13,000	-	13,000	-	13,000	-	0.0%	
	Expenses	Awards	4,200	-	4,200	-	4,200	-	0.0%	
		Expenses Total	4,200	-	4,200	-	4,200	-	0.0%	
Student Activities Total			17,200	-	17,200	-	17,200	-	0.0%	
Reading Recovery	Salary	Professional Salaries	106,880	2.20	154,999	1.60	119,884	(35,115)	-22.7%	
		Salary Total	106,880	2.20	154,999	1.60	119,884	(35,115)	-22.7%	
	Reading Recovery Total			106,880	2.20	154,999	1.60	119,884	(35,115)	-22.7%
Special Ed Guidance	Salary	Professional Salaries	-	-	-	3.00	221,343	221,343	0.0%	
		Salary Total	-	-	-	3.00	221,343	221,343	0.0%	
	Special Ed Guidance Total			-	-	-	3.00	221,343	221,343	0.0%
Operation Plant	Salary	Custodian	219,000	4.00	221,457	4.00	203,962	(17,495)	-7.9%	
		Salary Total	219,000	4.00	221,457	4.00	203,962	(17,495)	-7.9%	
	Expenses	Custodial Supplies	22,750	-	22,750	-	23,750	1,000	4.4%	

R.A. Nock Middle School

Grade/Program	Per/Non	Description	FY22		FY23		S Chg 23/22	% Chg 23/22	
			FY21	FTE	FY22	FTE			
Operation Plant	Expenses	Electric	119,268	-	119,268	-	119,268	-	0.0%
		Equipment Maintenance	2,850	-	3,750	-	3,750	-	0.0%
		Equipment Purchase/Rental	5,320	-	8,700	-	8,700	-	0.0%
		Gas	41,596	-	41,596	-	51,190	9,594	23.1%
		Telephone	9,000	-	9,000	-	14,000	5,000	55.6%
		Uniforms	2,000	-	2,000	-	2,500	500	25.0%
	Expenses Total		202,784	-	207,064	-	223,158	16,094	7.8%
Operation Plant Total		421,784	4.00	428,521	4.00	427,120	(1,401)	-0.3%	
Maintenance Plant	Expenses	Building/Contracted Services	27,508	-	27,508	-	27,508	-	0.0%
		Contracted Services	24,000	-	24,000	-	24,000	-	0.0%
	Expenses Total		51,508	-	51,508	-	51,508	-	0.0%
Maintenance Plant Total		51,508	-	51,508	-	51,508	-	0.0%	
School Admin	Salary	Principals	221,409	2.00	230,013	2.00	208,500	(21,513)	-9.4%
		Professional Salaries	-	-	1,260	-	-	(1,260)	-100.0%
		Secretary	91,802	2.00	94,419	2.00	93,280	(1,139)	-1.2%
	Salary Total		313,211	4.00	325,692	4.00	301,780	(23,912)	-7.3%
	Expenses	Equipment Maintenance	1,000	-	1,000	-	1,000	-	0.0%
		Memberships	1,880	-	1,880	-	1,880	-	0.0%
		Postage	3,700	-	3,700	-	3,700	-	0.0%
		Printing	1,000	-	1,000	-	1,000	-	0.0%
		Publications	900	-	900	-	900	-	0.0%
		Supplies/Materials	2,500	-	2,500	-	2,500	-	0.0%
	Expenses Total		10,980	-	10,980	-	10,980	-	0.0%
	School Admin Total		324,191	4.00	336,672	4.00	312,760	(23,912)	-7.1%
Substitutes	Salary	Substitutes	29,500	-	111,500	-	111,500	-	0.0%
	Salary Total		29,500	-	111,500	-	111,500	-	0.0%
Substitutes Total		29,500	-	111,500	-	111,500	-	0.0%	
			5,374,717	74.60	5,701,009	77.87	5,963,539	262,530	4.6%

Summary by Program

R.A. Nock Middle School

Grade/Program	FY22	FY23	S Chg 23/22	% Chg 23/22
Grade 6	651,701	659,815	8,114	1.2%
Grade 7	683,922	666,260	(17,662)	-2.6%
Grade 8	654,347	669,818	15,471	2.4%
World Language	379,957	381,832	1,875	0.5%
Technology	111,264	70,127	(41,137)	-37.0%
Music	114,273	117,237	2,965	2.6%
Art	103,247	100,194	(3,053)	-3.0%
Physical Education	195,657	175,316	(20,341)	-10.4%
Special Education	1,343,099	1,486,198	143,099	10.7%
Instr. Materials	74,722	183,326	108,604	145.3%
Guidance	163,794	63,841	(99,953)	-61.0%
Tech Education	91,539	91,539	-	0.0%
Library	33,087	36,720	3,634	11.0%
Student Activities	17,200	17,200	-	0.0%
Reading Recovery	154,999	119,884	(35,115)	-22.7%
Special Ed Guidance	-	221,343	221,343	0.0%
Operation Plant	428,521	427,120	(1,401)	-0.3%
Maintenance Plant	51,508	51,508	-	0.0%
School Admin	336,672	312,760	(23,912)	-7.1%
Substitutes	111,500	111,500	-	0.0%
	5,701,009	5,963,539	262,530	4.6%

Newburyport High School

Grade/Program	Per/Non	Description	FY22		FY23		S Chg 23/22	% Chg 23/22	
			FY21	FTE	FY22	FTE			
English	Salary	Professional Salaries	632,662	8.10	638,978	8.10	10,376	1.6%	
		Stipend/TSA	-	-	20,000	-	(20,000)	-100.0%	
		Salary Total	632,662	8.10	658,978	8.10	(9,624)	-1.5%	
	Expenses	Publications	1,200	-	1,200	-	-	0.0%	
		Textbooks	9,200	-	3,000	-	6,000	100.0%	
	Expenses Total	10,400	-	4,200	-	7,200	3,000	71.4%	
English Total			643,062	8.10	663,178	8.10	(6,624)	-1.0%	
World Language	Salary	Professional Salaries	573,394	6.60	591,317	6.00	(32,530)	-5.5%	
		Salary Total	573,394	6.60	591,317	6.00	(32,530)	-5.5%	
	Expenses	Equipment Maintenance	900	-	-	-	-	0.0%	
		Supplies/Materials	2,000	-	5,000	-	8,000	3,000	60.0%
		Textbooks	3,000	-	5,000	-	5,000	-	0.0%
	Expenses Total	5,900	-	10,000	-	13,000	3,000	30.0%	
World Language Total			579,294	6.60	601,317	6.00	(29,530)	-4.9%	
Math	Salary	Professional Salaries	749,771	9.20	780,450	10.00	49,061	6.3%	
		Stipend/TSA	-	-	10,000	-	(10,000)	-100.0%	
		Salary Total	749,771	9.20	790,450	10.00	39,061	4.9%	
	Expenses	Software	3,000	-	-	-	5,000	5,000	0.0%
		Supplies/Materials	5,000	-	7,000	-	7,000	-	0.0%
	Textbooks	4,000	-	10,000	-	20,000	10,000	100.0%	
	Expenses Total	12,000	-	17,000	-	32,000	15,000	88.2%	
Math Total			761,771	9.20	807,450	10.00	54,061	6.7%	
Science	Salary	Professional Salaries	709,453	9.00	749,577	9.00	16,053	2.1%	
		Salary Total	709,453	9.00	749,577	9.00	16,053	2.1%	
	Expenses	Equipment Maintenance	3,000	-	3,000	-	3,000	-	0.0%
		Supplies/Materials	12,000	-	18,000	-	21,000	3,000	16.7%
		Textbooks	-	-	5,000	-	25,000	20,000	400.0%
	Waste Disposal	1,000	-	1,000	-	1,000	-	0.0%	
	Expenses Total	16,000	-	27,000	-	50,000	23,000	85.2%	
Science Total			725,453	9.00	776,577	9.00	39,053	5.0%	
Social Studies	Salary	Professional Salaries	678,457	8.00	705,105	8.00	(27,949)	-4.0%	
		Salary Total	678,457	8.00	705,105	8.00	(27,949)	-4.0%	
	Expenses	Contracted Services	8,150	-	8,150	-	8,150	-	0.0%
		Supplies/Materials	2,000	-	2,000	-	4,000	2,000	100.0%
		Textbooks	4,000	-	2,000	-	5,000	3,000	150.0%
	Expenses Total	14,150	-	12,150	-	17,150	5,000	41.2%	
Social Studies Total			692,607	8.00	717,255	8.00	(22,949)	-3.2%	
Technology	Salary	Professional Salaries	-	-	13,760	1.00	50,081	364.0%	
		Salary Total	-	-	13,760	1.00	50,081	364.0%	
	Expenses	Computer Purchase	2,000	-	2,000	-	2,000	-	0.0%
		Equipment Maintenance	24,000	-	24,000	-	24,000	-	0.0%
		Software	-	-	-	-	-	-	0.0%
	Supplies/Materials	1,000	-	14,500	-	16,000	1,500	10.3%	
	Expenses Total	27,000	-	40,500	-	42,000	1,500	3.7%	
Technology Total			27,000	-	54,260	1.00	105,841	95.1%	
Music	Salary	Professional Salaries	64,075	0.80	67,155	0.80	-	0.0%	
		Salary Total	64,075	0.80	67,155	0.80	-	0.0%	
	Expenses	Equipment Maintenance	900	-	900	-	900	-	0.0%
		Equipment Purchase/Rental	1,000	-	2,000	-	2,000	-	0.0%
		Field Trips	1,500	-	1,700	-	1,700	-	0.0%
		Memberships	450	-	250	-	250	-	0.0%
		Software	650	-	650	-	650	-	0.0%
		Supplies/Materials	500	-	1,000	-	1,000	-	0.0%
	Expenses Total	5,000	-	6,500	-	6,500	-	0.0%	

Newburyport High School

Grade/Program	Per/Non	Description	FY22		FY23		S Chg 23/22	% Chg 23/22	
			FY21	FTE	FY22	FTE			
Music Total			69,075	0.80	73,655	0.80	73,655	-	0.0%
Art	Salary	Professional Salaries	252,375	3.00	260,254	3.00	265,719	5,465	2.1%
	Salary Total		252,375	3.00	260,254	3.00	265,719	5,465	2.1%
	Expenses	Equipment Maintenance	-	-	-	-	-	-	0.0%
		Equipment Purchase/Rental	1,000	-	1,000	-	1,000	-	0.0%
		Software	7,660	-	2,660	-	7,660	5,000	188.0%
		Supplies/Materials	7,200	-	11,600	-	13,000	1,400	12.1%
Expenses Total		15,860	-	15,260	-	21,660	6,400	41.9%	
Art Total			268,235	3.00	275,514	3.00	287,379	11,865	4.3%
Business Education	Salary	Professional Salaries	33,560	0.60	39,185	0.60	40,502	1,317	3.4%
	Salary Total		33,560	0.60	39,185	0.60	40,502	1,317	3.4%
	Expenses	Supplies/Materials	1,750	-	500	-	2,000	1,500	300.0%
		Textbooks	1,000	-	1,000	-	1,000	-	0.0%
Expenses Total		2,750	-	1,500	-	3,000	1,500	100.0%	
Business Education Total			36,310	0.60	40,685	0.60	43,502	2,817	6.9%
Special Education	Salary	Aides	303,525	11.00	306,694	14.00	396,746	90,052	29.4%
		Professional Salaries	985,196	14.60	1,163,794	16.10	1,331,528	167,734	14.4%
		Secretary	-	-	-	0.60	23,165	23,165	0.0%
		Speech Language	39,147	0.50	40,028	-	-	(40,028)	-100.0%
	Salary Total		1,327,868	26.10	1,510,516	30.70	1,751,439	240,923	15.9%
	Expenses	Supplies/Materials	3,750	-	3,000	-	5,000	2,000	66.7%
		Expenses Total		3,750	-	3,000	-	5,000	2,000
Special Education Total			1,331,618	26.10	1,513,516	30.70	1,756,439	242,923	16.1%
Alternative Education	Salary	Professional Salaries	180,782	-	-	-	-	-	0.0%
		Salary Total		180,782	-	-	-	-	-
	Expenses	Supplies/Materials	500	-	500	-	500	-	0.0%
		Textbooks	400	-	-	-	-	-	0.0%
		Expenses Total		900	-	500	-	500	-
Alternative Education Total			181,682	-	500	-	500	-	0.0%
Instr. Materials	Expenses	Equipment Maintenance	56,000	-	50,000	-	50,000	-	0.0%
		Supplies/Materials	10,000	-	1,000	-	1,000	-	0.0%
		Expenses Total		66,000	-	51,000	-	51,000	-
Instr. Materials Total			66,000	-	51,000	-	51,000	-	0.0%
Guidance	Salary	Professional Salaries	595,956	9.00	758,715	6.00	497,365	(261,350)	-34.4%
		Secretary	54,286	1.00	55,808	1.00	55,808	-	0.0%
	Salary Total		650,242	10.00	814,523	7.00	553,173	(261,350)	-32.1%
	Expenses	Software	6,500	-	1,500	-	13,000	11,500	766.7%
		Supplies/Materials	1,500	-	3,500	-	3,500	-	0.0%
		Tests	2,000	-	6,500	-	16,500	10,000	153.8%
	Expenses Total		10,000	-	11,500	-	33,000	21,500	187.0%
Guidance Total			660,242	10.00	826,023	7.00	586,173	(239,850)	-29.0%
Tech Education	Salary	Professional Salaries	144,183	2.00	139,370	2.00	144,804	5,434	3.9%
		Salary Total		144,183	2.00	139,370	2.00	144,804	5,434
	Expenses	Computer Purchase	8,000	-	4,000	-	4,000	-	0.0%
		Supplies/Materials	11,000	-	9,000	-	9,000	-	0.0%
		Textbooks	1,000	-	-	-	-	-	0.0%
	Expenses Total		20,000	-	13,000	-	13,000	-	0.0%
Tech Education Total			164,183	2.00	152,370	2.00	157,804	5,434	3.6%
Library	Salary	Aides	26,136	1.00	31,028	1.00	31,029	1	0.0%
		Professional Salaries	97,535	1.00	99,640	1.00	99,640	-	0.0%
	Salary Total		123,671	2.00	130,668	2.00	130,669	1	0.0%
	Expenses	Equipment Purchase/Rental	3,000	-	2,500	-	2,500	-	0.0%

Newburyport High School

Grade/Program	Per/Non	Description	FY22		FY23		S Chg 23/22	% Chg 23/22	
			FY21	FTE	FY22	FTE			
Library	Expenses	General Supplies	3,644	-	2,500	-	2,500	-	0.0%
		Publications	-	-	3,000	-	3,000	-	0.0%
		Software	9,356	-	-	-	9,500	9,500	0.0%
		Textbooks	10,817	-	7,500	-	7,500	-	0.0%
	Expenses Total	26,817	-	15,500	-	25,000	9,500	61.3%	
Library Total			150,488	2.00	146,168	2.00	155,669	9,501	6.5%
Student Activities	Salary	Professional Salaries	7,000	-	7,000	-	7,000	-	0.0%
	Salary Total		7,000	-	7,000	-	7,000	-	0.0%
	Expenses	Awards	6,000	-	6,000	-	6,000	-	0.0%
		Graduation/Celebrations	16,500	-	13,500	-	18,500	5,000	37.0%
	Expenses Total	22,500	-	19,500	-	24,500	5,000	25.6%	
Student Activities Total			29,500	-	26,500	-	31,500	5,000	18.9%
Athletics	Salary	Athletic Trainer	-	-	-	-	-	-	0.0%
		Coaches	296,500	-	-	-	-	-	0.0%
		Custodian	-	-	-	-	-	-	0.0%
		Other Salary	-	-	-	-	-	-	0.0%
		Professional Salaries	102,398	1.00	111,113	1.00	114,113	3,000	2.7%
		Stipends-Coaching	-	-	112,384	-	112,384	-	0.0%
	Salary Total	398,898	1.00	223,497	1.00	226,497	3,000	1.3%	
	Expenses	Athletic Trainer	35,624	-	36,693	-	36,693	-	0.0%
		Cleaning/Reconditioning	8,000	-	10,000	-	10,000	-	0.0%
		Contracted Services	-	-	-	-	-	-	0.0%
		Field Use	-	-	15,487	-	15,487	-	0.0%
		Fundraiser	-	-	23,875	-	23,875	-	0.0%
		Game Expenses	43,000	-	157,206	1.00	157,206	-	0.0%
		Meet Fees	15,500	-	17,000	-	17,000	-	0.0%
		P/C & Other Insurance	9,000	-	-	-	-	-	0.0%
		Sports Equipment	22,500	-	25,000	-	25,000	-	0.0%
		Sports Facilities Rentals	55,000	-	56,000	-	56,000	-	0.0%
		Stipends-Coaching	36,500	-	38,500	-	38,500	-	0.0%
		Supplies/Materials	3,175	-	6,000	-	6,000	-	0.0%
		Transportation	114,000	-	117,000	-	117,000	-	0.0%
		Turf Replacement	-	-	32,549	-	32,549	-	0.0%
		Uniforms	17,000	-	10,000	-	10,000	-	0.0%
		Expenses Total	359,299	-	545,310	1.00	545,310	-	0.0%
Athletics Total				758,197	1.00	768,807	2.00	771,806	3,000
Drama	Salary	Professional Salaries	166,308	2.00	170,050	2.00	170,050	-	0.0%
	Salary Total		166,308	2.00	170,050	2.00	170,050	-	0.0%
	Expenses	Contracted Services	-	-	1,500	-	1,500	-	0.0%
		Memberships	400	-	400	-	400	-	0.0%
		Supplies/Materials	1,800	-	3,500	-	3,500	-	0.0%
Expenses Total	2,200	-	5,400	-	5,400	-	0.0%		
Drama Total			168,508	2.00	175,450	2.00	175,450	-	0.0%
Wellness	Salary	Professional Salaries	386,829	5.00	419,835	5.00	421,835	2,000	0.5%
	Salary Total		386,829	5.00	419,835	5.00	421,835	2,000	0.5%
	Expenses	Equipment Maintenance	5,000	-	3,000	-	3,000	-	0.0%
		Equipment Purchase/Rental	5,000	-	-	-	-	-	0.0%
		Supplies/Materials	8,250	-	17,500	-	17,500	-	0.0%
Expenses Total	18,250	-	20,500	-	20,500	-	0.0%		
Wellness Total			405,079	5.00	440,335	5.00	442,335	2,000	0.5%
Reading Recovery	Salary	Professional Salaries	36,071	-	-	1.00	83,737	83,737	0.0%
	Salary Total		36,071	-	-	1.00	83,737	83,737	0.0%
	Reading Recovery Total		36,071	-	-	1.00	83,737	83,737	0.0%
Special Ed Guidance	Salary	Professional Salaries	-	-	-	4.00	323,995	323,995	0.0%

Newburyport High School

Grade/Program	Per/Non	Description	FY22		FY23		S Chg 23/22	% Chg 23/22	
			FY21	FTE	FY22	FTE			FY23
Special Ed Guidance	Salary Total		-	-	-	4.00	323,995	323,995	0.0%
	Special Ed Guidance Total		-	-	-	4.00	323,995	323,995	0.0%
Operation Plant	Salary	Custodian	363,599	7.00	372,582	7.00	362,196	(10,387)	-2.8%
	Salary Total		363,599	7.00	372,582	7.00	362,196	(10,387)	-2.8%
	Expenses	Custodial Supplies	23,000	-	23,000	-	25,000	2,000	8.7%
		Electric	203,176	-	203,176	-	203,176	-	0.0%
		Equipment Maintenance	3,920	-	3,920	-	3,920	-	0.0%
		Equipment Purchase/Rental	9,580	-	12,800	-	12,800	-	0.0%
		Gas	93,739	-	93,739	-	115,361	21,622	23.1%
		Telephone	12,500	-	12,500	-	15,000	2,500	20.0%
		Uniforms	2,800	-	2,800	-	2,900	100	3.6%
	Expenses Total		348,715	-	351,935	-	378,157	26,222	7.5%
	Operation Plant Total		712,314	7.00	724,517	7.00	740,353	15,835	2.2%
Maintenance Plant	Expenses	Building/Contracted Services	34,416	-	34,416	-	34,416	-	0.0%
		Contracted Services	-	-	-	-	-	-	0.0%
		Grounds/Other	32,500	-	32,500	-	32,500	-	0.0%
	Expenses Total		66,916	-	66,916	-	66,916	-	0.0%
	Maintenance Plant Total		66,916	-	66,916	-	66,916	-	0.0%
School Admin	Salary	Principals	247,333	2.00	254,153	2.00	254,500	347	0.1%
		Secretary	146,533	3.00	156,147	3.00	165,136	8,989	5.8%
	Salary Total		393,866	5.00	410,300	5.00	419,636	9,336	2.3%
	Expenses	Accreditation	4,900	-	4,900	-	14,900	10,000	204.1%
		Equipment Maintenance	1,000	-	1,000	-	1,000	-	0.0%
		Memberships	8,300	-	3,700	-	3,700	-	0.0%
		Postage	5,400	-	5,400	-	5,400	-	0.0%
		Printing	4,050	-	4,050	-	4,050	-	0.0%
		Publications	4,100	-	4,100	-	4,100	-	0.0%
		Supplies/Materials	16,200	-	16,200	-	38,100	21,900	135.2%
	Expenses Total		43,950	-	39,350	-	71,250	31,900	81.1%
	School Admin Total		437,816	5.00	449,650	5.00	490,886	41,236	9.2%
Substitutes	Salary	Substitutes	33,960	-	90,000	-	95,915	5,915	6.6%
	Salary Total		33,960	-	90,000	-	95,915	5,915	6.6%
	Substitutes Total		33,960	-	90,000	-	95,915	5,915	6.6%
Virtual High School	Salary	Professional Salaries	12,500	-	12,500	-	12,500	-	0.0%
	Salary Total		12,500	-	12,500	-	12,500	-	0.0%
	Virtual High School Total		12,500	-	12,500	-	12,500	-	0.0%
			9,017,881	105.40	9,454,144	114.20	10,053,143	599,000	6.3%

Summary by Program

Newburyport High School School

Grade/Program	FY22	FY23	S Chg 23/22	% Chg 23/22
English	663,178	656,554	(6,624)	-1.0%
World Language	601,317	571,787	(29,530)	-4.9%
Math	807,450	861,511	54,061	6.7%
Science	776,577	815,630	39,053	5.0%
Social Studies	717,255	694,306	(22,949)	-3.2%
Technology	54,260	105,841	51,581	95.1%
Music	73,655	73,655	-	0.0%
Art	275,514	287,379	11,865	4.3%
Business Education	40,685	43,502	2,817	6.9%
Special Education	1,513,516	1,756,439	242,923	16.1%
Alternative Education	500	500	-	0.0%
Instr. Materials	51,000	51,000	-	0.0%
Guidance	826,023	586,173	(239,850)	-29.0%
Tech Education	152,370	157,804	5,434	3.6%
Library	146,168	155,669	9,501	6.5%
Student Activities	26,500	31,500	5,000	18.9%
Athletics	768,807	771,806	3,000	0.4%
Drama	175,450	175,450	-	0.0%
Wellness	440,335	442,335	2,000	0.5%
Reading Recovery	-	83,737	83,737	0.0%
Special Ed Guidance	-	323,995	323,995	0.0%
Operation Plant	724,517	740,353	15,835	2.2%
Maintenance Plant	66,916	66,916	-	0.0%
School Admin	449,650	490,886	41,236	9.2%
Substitutes	90,000	95,915	5,915	6.6%
Virtual High School	12,500	12,500	-	0.0%
	9,454,144	10,053,143	599,000	6.3%

Newburyport Public Schools System-Wide

Grade/Program	Per/Non	Description	FY22		FY23		FY23	S Chg 23/22	% Chg 23/22	
			FY21	FTE	FY22	FTE				
Technology	Salary	Professional Salaries	93,494	1.00	96,500	1.00	98,500	2,000	2.1%	
		Secretary	44,020	1.00	45,914	1.00	45,914	-	0.0%	
		Technician	179,845	3.00	188,000	3.00	188,000	-	0.0%	
		Salary Total	317,359	5.00	330,414	5.00	332,414	2,000	0.6%	
	Expenses	Contracted Services	32,300	-	43,540	-	43,540	-	0.0%	
		Equipment Purchase/Rental	27,500	-	191,932	-	123,126	(68,806)	-35.8%	
		NBPT tech repairs	10,000	-	-	-	-	-	0.0%	
		Software	45,494	-	79,950	-	59,750	(20,200)	-25.3%	
		Supplies/Materials	8,856	-	16,500	-	16,500	-	0.0%	
		Technology	-	-	47,722	-	-	(47,722)	-100.0%	
			Expenses Total	124,150	-	379,644	-	242,916	(136,728)	-36.0%
		Technology Total	441,509	5.00	710,058	5.00	575,330	(134,728)	-19.0%	
Special Education	Salary	After School & Summer Program	63,622	-	64,000	-	64,000	-	0.0%	
		Professional Salaries	122,306	2.00	312,630	2.00	235,000	(77,630)	-24.8%	
		Secretary	138,170	3.00	144,998	1.00	64,889	(80,110)	-55.2%	
		Salary Total	324,098	5.00	521,628	3.00	363,889	(157,740)	-30.2%	
	Expenses	Contracted Services	266,378	-	357,480	-	325,000	(32,480)	-9.1%	
		Equipment Maintenance	1,000	-	-	-	-	-	0.0%	
		Legal	60,000	-	80,000	-	80,000	-	0.0%	
		Memberships	800	-	800	-	800	-	0.0%	
		Postage	400	-	400	-	400	-	0.0%	
		Supplies/Materials	27,000	-	55,000	-	25,000	(30,000)	-54.5%	
		Tests	10,000	-	10,000	-	10,000	-	0.0%	
		Transportation	662,000	-	663,986	-	663,986	-	0.0%	
		Travel	2,000	-	1,000	-	1,000	-	0.0%	
		Tuition	3,101,477	-	3,264,382	-	3,363,034	98,652	3.0%	
			Expenses Total	4,131,055	-	4,433,048	-	4,469,220	36,172	0.8%
		Special Education Total	4,455,153	5.00	4,954,676	3.00	4,833,108	(121,568)	-2.5%	
Curriculum	Salary	Professional Salaries	346,159	4.00	366,325	4.00	460,578	94,253	25.7%	
		Secretary	60,781	1.00	55,000	1.00	60,889	5,889	10.7%	
		Stipend/TSA	138,000	-	158,000	-	138,000	(20,000)	-12.7%	
		Salary Total	544,940	5.00	579,325	5.00	659,467	80,142	13.8%	
	Expenses	After School & Summer Program	1,000	-	-	-	2,500	2,500	0.0%	
		Contracted Services	38,500	-	-	-	40,000	40,000	0.0%	
		General Supplies	1,500	-	1,500	-	2,250	750	50.0%	
		Software	16,000	-	4,000	-	16,000	12,000	300.0%	
		Stipend/TSA	-	-	57,000	-	-	(57,000)	-100.0%	
		Supplies/Materials	30,000	-	67,080	-	31,250	(35,830)	-53.4%	
		Tests	349	-	350	-	500	150	42.9%	
		Travel	2,000	-	2,000	-	2,000	-	0.0%	
			Expenses Total	89,349	-	131,930	-	94,500	(37,430)	-28.4%
			Curriculum Total	634,289	5.00	711,255	5.00	753,967	42,712	6.0%
School Lunch/Recess		Salary	Lunch / Recess Monitor	66,500	-	66,500	-	66,500	-	0.0%
	Salary Total		66,500	-	66,500	-	66,500	-	0.0%	
	Expenses	Contingency	55,732	-	58,000	-	58,000	-	0.0%	
		Expenses Total	55,732	-	58,000	-	58,000	-	0.0%	
	School Lunch/Recess Total	122,232	-	124,500	-	124,500	-	0.0%		
Data Processing	Expenses	Conference/Workshop	-	-	2,000	-	2,000	-	0.0%	
		Contracted Services	35,973	-	41,800	-	41,800	-	0.0%	
		Software	90,030	-	92,000	-	92,000	-	0.0%	
		Expenses Total	126,003	-	135,800	-	135,800	-	0.0%	
	Data Processing Total	126,003	-	135,800	-	135,800	-	0.0%		
Safety	Salary	Crossing Guard	65,200	-	65,200	-	65,200	-	0.0%	
		Salary Total	65,200	-	65,200	-	65,200	-	0.0%	
	Expenses	Uniforms	1,500	-	1,500	-	1,500	-	0.0%	

Newburyport Public Schools System-Wide

Grade/Program	Per/Non	Description	FY22		FY23		S Chg 23/22	% Chg 23/22	
			FY21	FTE	FY22	FTE			
Safety	Expenses Total		1,500	-	1,500	-	1,500	-	0.0%
Safety Total			66,700	-	66,700	-	66,700	-	0.0%
Health	Salary	Professional Salaries	554,808	7.00	537,856	8.00	598,893	61,037	11.3%
	Salary Total		554,808	7.00	537,856	8.00	598,893	61,037	11.3%
	Expenses	Contracted Services	4,100	-	10,000	-	10,000	-	0.0%
		Supplies/Materials	13,000	-	4,100	-	4,100	-	0.0%
	Expenses Total		17,100	-	14,100	-	14,100	-	0.0%
Health Total			571,908	7.00	551,956	8.00	612,993	61,037	11.1%
Transportation	Expenses	Transportation	987,120	-	990,000	-	990,000	-	0.0%
	Expenses Total		987,120	-	990,000	-	990,000	-	0.0%
Transportation Total			987,120	-	990,000	-	990,000	-	0.0%
In-Service	Expenses	Conference/Workshop	140,000	-	-	-	6,000	6,000	0.0%
		Memberships	3,000	-	3,000	-	-	(3,000)	-100.0%
		Supplies/Materials	5,000	-	5,000	-	6,000	1,000	20.0%
		Tuition	24,000	-	24,558	-	24,558	-	0.0%
	Expenses Total		172,000	-	32,558	-	36,558	4,000	12.3%
In-Service Total			172,000	-	32,558	-	36,558	4,000	12.3%
English as Second Lan	Salary	Aides	20,340	1.00	20,340	-	-	(20,340)	-100.0%
		Professional Salaries	288,669	4.00	309,960	6.50	464,011	154,051	49.7%
	Salary Total		309,009	5.00	330,300	6.50	464,011	133,711	40.5%
	Expenses	Contracted Services	16,000	-	10,000	-	40,340	30,340	303.4%
		Supplies/Materials	10,000	-	6,000	-	6,000	-	0.0%
	Expenses Total		26,000	-	16,000	-	46,340	30,340	189.6%
English as Second Language Total			335,009	5.00	346,300	6.50	510,351	164,051	47.4%
Math Intervention	Salary	Professional Salaries	-	1.00	59,000	1.00	63,841	4,841	8.2%
	Salary Total		-	1.00	59,000	1.00	63,841	4,841	8.2%
Math Intervention Total			-	1.00	59,000	1.00	63,841	4,841	8.2%
Psychologist	Salary	Professional Salaries	343,968	4.00	326,493	4.00	343,096	16,603	5.1%
	Salary Total		343,968	4.00	326,493	4.00	343,096	16,603	5.1%
Psychologist Total			343,968	4.00	326,493	4.00	343,096	16,603	5.1%
Maintenance Plant	Salary	Custodian	-	-	-	-	-	-	0.0%
		Custodian SW	231,326	3.00	258,211	3.00	289,407	31,196	12.1%
	Salary Total		231,326	3.00	258,211	3.00	289,407	31,196	12.1%
	Expenses	Building/Contracted Services	7,383	-	4,000	-	4,000	-	0.0%
		Contingency	20,000	-	-	-	-	-	0.0%
		Custodial Supplies	36,500	-	37,500	-	60,900	23,400	62.4%
		Equipment Purchase/Rental	1,000	-	1,000	-	1,000	-	0.0%
		Grounds/Other	-	-	-	-	-	-	0.0%
		Training/Expeditionary Learn.	-	-	4,500	-	4,500	-	0.0%
		Uniforms	1,600	-	1,600	-	1,600	-	0.0%
	Expenses Total		66,483	-	48,600	-	72,000	23,400	48.1%
Maintenance Plant Total			297,809	3.00	306,811	3.00	361,407	54,596	17.8%
HVAC Program	Salary	Custodian	63,178	1.00	64,817	1.00	64,817	-	0.0%
	Salary Total		63,178	1.00	64,817	1.00	64,817	-	0.0%
	Expenses	Contracted Services	26,000	-	28,000	-	28,000	-	0.0%
		Custodial Supplies	22,000	-	26,000	-	26,000	-	0.0%
		Equipment Purchase/Rental	1,000	-	1,000	-	1,000	-	0.0%
		Training/Expeditionary Learn.	5,395	-	-	-	6,300	6,300	0.0%
	Expenses Total		54,395	-	55,000	-	61,300	6,300	11.5%
HVAC Program Total			117,573	1.00	119,817	1.00	126,117	6,300	5.3%
Grounds Maintenance	Salary	Custodian	29,992	1.00	28,037	2.00	98,403	70,366	251.0%

Newburyport Public Schools System-Wide

Grade/Program	Per/Non	Description	FY22		FY23		S Chg 23/22	% Chg 23/22	
			FY21	FTE	FY22	FTE			FY23
Grounds Maintenance	Salary Total		29,992	1.00	28,037	2.00	98,403	70,366	251.0%
	Expenses	Building/Contracted Services	11,495	-	11,495	-	11,495	-	0.0%
		Custodial Supplies	27,700	-	27,700	-	27,700	-	0.0%
		Equipment Maintenance	2,500	-	3,500	-	3,500	-	0.0%
		Equipment Purchase/Rental	7,200	-	7,200	-	28,200	21,000	291.7%
	Expenses Total		48,895	-	49,895	-	70,895	21,000	42.1%
	Grounds Maintenance Total		78,887	1.00	77,932	2.00	169,298	91,366	117.2%
Non-Salary Employee	Salary	FICA	-	-	22,500	-	-	(22,500)	-100.0%
		Sick Leave	201,442	-	92,000	-	92,000	-	0.0%
		Stipend/TSA	60,000	-	65,000	-	65,000	-	0.0%
	Salary Total		261,442	-	179,500	-	157,000	(22,500)	-12.5%
	Expenses	Administration Disability	8,950	-	8,950	-	8,950	-	0.0%
		Contracted Services	-	-	-	-	-	-	0.0%
		EAP	13,000	-	8,000	-	8,000	-	0.0%
		FICA	324,268	-	351,400	-	351,400	-	0.0%
		Unemployment	48,748	-	30,000	-	30,000	-	0.0%
		WC Insurance	333,786	-	346,980	-	346,980	-	0.0%
	Expenses Total		728,752	-	745,330	-	745,330	-	0.0%
	Non-Salary Employee Benefits Total		990,194	-	924,830	-	902,330	(22,500)	-2.4%
School Committee	Salary	School Committee	18,600	-	18,600	-	18,600	-	0.0%
	Salary Total		18,600	-	18,600	-	18,600	-	0.0%
	Expenses	Conference/Workshop	2,000	-	1,500	-	1,500	-	0.0%
		Contracted Services	8,000	-	8,000	-	8,000	-	0.0%
		Legal	18,000	-	12,000	-	12,000	-	0.0%
		Memberships	6,000	-	6,100	-	6,100	-	0.0%
		Publications	100	-	-	-	-	-	0.0%
		Supplies/Materials	-	-	-	-	-	-	0.0%
	Expenses Total		34,100	-	27,600	-	27,600	-	0.0%
	School Committee Total		52,700	-	46,200	-	46,200	-	0.0%
Central Office	Salary	Central Office Administration	290,540	2.00	325,949	2.00	342,149	16,200	5.0%
		Professional Salaries	-	-	-	1.00	80,000	80,000	0.0%
		Secretary	279,947	5.50	310,825	5.71	343,673	32,848	10.6%
	Salary Total		570,487	7.50	636,774	8.71	765,821	129,047	20.3%
	Expenses	Advertising	4,500	-	5,200	-	5,200	-	0.0%
		Conference/Workshop	5,900	-	5,700	-	5,700	-	0.0%
		Consultants	2,000	-	5,000	-	5,000	-	0.0%
		Contracted Services	26,000	0.50	26,000	-	26,000	-	0.0%
		Equipment Maintenance	27,000	-	28,000	-	28,000	-	0.0%
		Equipment Purchase/Rental	2,000	-	2,000	-	2,000	-	0.0%
		Meeting Expense	1,500	-	1,000	-	1,000	-	0.0%
		Memberships	10,000	-	10,500	-	10,500	-	0.0%
		Postage	4,500	-	5,000	-	5,000	-	0.0%
		Printing	-	-	350	-	350	-	0.0%
		Publications	300	-	-	-	-	-	0.0%
		Supplies/Materials	13,601	-	13,900	-	13,900	-	0.0%
		Travel	4,000	-	4,000	-	4,000	-	0.0%
	Expenses Total		101,301	0.50	106,650	-	106,650	-	0.0%
	Central Office Total		671,788	8.00	743,424	8.71	872,471	129,047	17.4%
Curr/Staff Development	Expenses	Curr/Staff Development	-	-	140,000	-	140,000	-	0.0%
	Expenses Total		-	-	140,000	-	140,000	-	0.0%
	Curr/Staff Development Total		-	-	140,000	-	140,000	-	0.0%
Transportation	Expenses	Equipment Purchase/Rental	-	-	65,000	-	-	(65,000)	-100.0%
		Supplies/Materials	-	-	180,000	-	180,000	-	0.0%
		Transportation	-	-	70,000	-	-	(70,000)	-100.0%
	Expenses Total		-	-	315,000	-	180,000	(135,000)	-42.9%

Newburyport Public Schools System-Wide

Grade/Program	Per/Non	Description	FY22		FY23		S Chg 23/22	% Chg 23/22	
			FY21	FTE	FY22	FTE			FY23
		Transportation Total	-	-	315,000	-	180,000	(135,000)	-42.9%
504		Expenses Consultants	2,500	-	1,500	-	1,500	-	0.0%
		Expenses Total	2,500	-	1,500	-	1,500	-	0.0%
		504 Total	2,500	-	1,500	-	1,500	-	0.0%
			10,467,342	45.00	11,684,811	47.21	11,845,568	160,757	1.4%

Summary by Program

System-Wide

Grade/Program	FY22	FY23	S Chg 23/22	% Chg 23/22
Technology	710,058	575,330	(134,728)	-19.0%
Special Education	4,954,676	4,833,108	(121,568)	-2.5%
Curriculum	711,255	753,967	42,712	6.0%
School Lunch/Recess	124,500	124,500	-	0.0%
Data Processing	135,800	135,800	-	0.0%
Safety	66,700	66,700	-	0.0%
Health	551,956	612,993	61,037	11.1%
Transportation	990,000	990,000	-	0.0%
In-Service	32,558	36,558	4,000	12.3%
English as Second Language	346,300	510,351	164,051	47.4%
Math Intervention	59,000	63,841	4,841	8.2%
Psychologist	326,493	343,096	16,603	5.1%
Maintenance Plant	306,811	361,407	54,596	17.8%
HVAC Program	119,817	126,117	6,300	5.3%
Grounds Maintenance	77,932	169,298	91,366	117.2%
Non-Salary Employee Benefits	924,830	902,330	(22,500)	-2.4%
School Committee	46,200	46,200	-	0.0%
Central Office	743,424	872,471	129,047	17.4%
Curr/Staff Development	140,000	140,000	-	0.0%
Transportation	315,000	180,000	(135,000)	-42.9%
504	1,500	1,500	-	0.0%
	11,684,811	11,845,568	160,757	1.4%

Special Education

Grade/Program	Per/Non	Description	FY22		FY23		S Chg 23/22	% Chg 23/22	
			FY21	FTE	FY22	FTE			
Pre-School	Salary	Aides	208,294	7.70	229,355	7.28	205,319	(24,036)	-10.5%
		Professional Salaries	320,881	4.25	350,358	4.25	352,022	1,664	0.5%
	Salary Total		529,175	11.95	579,713	11.53	557,341	(22,371)	-3.9%
	Expenses	Supplies/Materials	3,250	-	6,000	-	6,000	-	0.0%
		Expenses Total		3,250	-	6,000	-	6,000	-
Pre-School Total			532,425	11.95	585,713	11.53	563,341	(22,371)	-3.8%
Special Education	Salary	After School & Summer Program	63,622	-	64,000	-	64,000	-	0.0%
		Aides	1,293,873	50.10	1,491,409	46.40	1,338,202	(153,207)	-10.3%
		Professional Salaries	4,790,228	61.20	5,120,755	74.40	5,754,174	633,419	12.4%
		Secretary	138,170	3.00	144,998	3.04	153,060	8,062	5.6%
		Speech Language	39,147	0.50	40,028	-	-	(40,028)	-100.0%
	Salary Total		6,325,040	114.80	6,861,190	123.84	7,309,436	448,246	6.5%
	Expenses	Contracted Services	266,378	-	357,480	-	325,000	(32,480)	-9.1%
		Equipment Maintenance	1,000	-	-	-	-	-	0.0%
		Legal	60,000	-	80,000	-	80,000	-	0.0%
		Memberships	800	-	800	-	800	-	0.0%
		Postage	400	-	400	-	400	-	0.0%
		Supplies/Materials	40,000	-	76,900	-	51,900	(25,000)	-32.5%
		Tests	10,000	-	10,000	-	10,000	-	0.0%
		Transportation	662,000	-	663,986	-	663,986	-	0.0%
		Travel	2,000	-	1,000	-	1,000	-	0.0%
Tuition		3,101,477	-	3,264,382	-	3,363,034	98,652	3.0%	
Expenses Total		4,144,055	-	4,454,948	-	4,496,120	41,172	0.9%	
Special Education Total			10,469,095	114.80	11,316,138	123.84	11,805,556	489,418	4.3%
Reading Recovery	Salary	Professional Salaries	142,951	2.20	154,999	2.60	203,621	48,622	31.4%
		Salary Total		142,951	2.20	154,999	2.60	203,621	48,622
Reading Recovery Total			142,951	2.20	154,999	2.60	203,621	48,622	31.4%
Psychologist	Salary	Professional Salaries	343,968	4.00	326,493	4.00	343,096	16,603	5.1%
		Salary Total		343,968	4.00	326,493	4.00	343,096	16,603
Psychologist Total			343,968	4.00	326,493	4.00	343,096	16,603	5.1%
			11,488,440	132.95	12,383,343	141.97	12,915,614	532,272	4.3%

Curriculum, Instruction and Assessment

Grade/Program	Per/Non	Description	FY22		FY23		S Chg 23/22	% Chg 23/22	
			FY21	FTE	FY22	FTE			FY23
Curriculum	Salary	Professional Salaries	346,159	4.00	366,325	4.00	460,578	94,253	25.7%
		Secretary	60,781	1.00	55,000	1.00	60,889	5,889	10.7%
		Stipend/TSA	138,000	-	158,000	-	138,000	(20,000)	-12.7%
		Salary Total	544,940	5.00	579,325	5.00	659,467	80,142	13.8%
	Expenses	After School & Summer Program	1,000	-	-	-	2,500	2,500	0.0%
		Contracted Services	38,500	-	-	-	40,000	40,000	0.0%
		General Supplies	1,500	-	1,500	-	2,250	750	50.0%
		Software	16,000	-	4,000	-	16,000	12,000	300.0%
		Stipend/TSA	-	-	57,000	-	-	(57,000)	-100.0%
		Supplies/Materials	30,000	-	67,080	-	31,250	(35,830)	-53.4%
		Tests	349	-	350	-	500	150	42.9%
		Travel	2,000	-	2,000	-	2,000	-	0.0%
		Expenses Total	89,349	-	131,930	-	94,500	(37,430)	-28.4%
	Curriculum Total	634,289	5.00	711,255	5.00	753,967	42,712	6.0%	
In-Service	Expenses	Conference/Workshop	140,000	-	-	-	6,000	6,000	0.0%
		Memberships	3,000	-	3,000	-	-	(3,000)	-100.0%
		Supplies/Materials	5,000	-	5,000	-	6,000	1,000	20.0%
		Tuition	24,000	-	24,558	-	24,558	-	0.0%
		Expenses Total	172,000	-	32,558	-	36,558	4,000	12.3%
	In-Service Total	172,000	-	32,558	-	36,558	4,000	12.3%	
English as Second Lan	Salary	Aides	20,340	1.00	20,340	-	-	(20,340)	-100.0%
		Professional Salaries	288,669	4.00	309,960	6.50	464,011	154,051	49.7%
		Salary Total	309,009	5.00	330,300	6.50	464,011	133,711	40.5%
	Expenses	Contracted Services	16,000	-	10,000	-	40,340	30,340	303.4%
		Supplies/Materials	10,000	-	6,000	-	6,000	-	0.0%
	Expenses Total	26,000	-	16,000	-	46,340	30,340	189.6%	
	English as Second Language Total	335,009	5.00	346,300	6.50	510,351	164,051	47.4%	
Curr/Staff Developm	Expenses	Curr/Staff Development	-	-	140,000	-	140,000	-	0.0%
		Expenses Total	-	-	140,000	-	140,000	-	0.0%
	Curr/Staff Development Total	-	-	140,000	-	140,000	-	0.0%	
			1,141,298	10.00	1,230,113	11.50	1,440,876	210,763	17.1%

Buildings and Grounds

Grade/Program	Per/Non	Description	FY22		FY23		S Chg 23/22	% Chg 23/22	
			FY21	FTE	FY22	FTE			FY23
Operation Plant	Salary	Custodian	894,219	17.00	914,343	17.00	872,176	(42,167)	-4.6%
	Salary Total		894,219	17.00	914,343	17.00	872,176	(42,167)	-4.6%
	Expenses	Custodial Supplies	68,000	-	68,250	-	72,250	4,000	5.9%
		Electric	438,185	-	438,185	-	438,185	-	0.0%
		Equipment Maintenance	9,350	-	11,970	-	11,970	-	0.0%
		Equipment Purchase/Rental	24,980	-	32,580	-	32,580	-	0.0%
		Gas	164,745	-	164,745	-	202,745	38,000	23.1%
		Telephone	30,000	-	30,000	-	45,000	15,000	50.0%
		Uniforms	6,800	-	6,800	-	7,900	1,100	16.2%
	Expenses Total		742,060	-	752,530	-	810,630	58,100	7.7%
Operation Plant Total			1,636,279	17.00	1,666,873	17.00	1,682,806	15,933	1.0%
Maintenance Plant	Salary	Custodian	-	-	-	-	-	-	0.0%
		Custodian SW	231,326	3.00	258,211	3.00	289,407	31,196	12.1%
	Salary Total		231,326	3.00	258,211	3.00	289,407	31,196	12.1%
	Expenses	Building/Contracted Services	98,352	-	65,924	-	65,924	-	0.0%
		Contingency	20,000	-	-	-	-	-	0.0%
		Contracted Services	47,500	-	47,500	-	47,500	-	0.0%
		Custodial Supplies	36,500	-	37,500	-	60,900	23,400	62.4%
		Equipment Contracted Services	-	-	22,565	-	22,565	-	0.0%
		Equipment Purchase/Rental	1,000	-	1,000	-	1,000	-	0.0%
		Grounds/Other	32,500	-	32,500	-	32,500	-	0.0%
		Training/Expeditionary Learn.	-	-	4,500	-	4,500	-	0.0%
		Uniforms	1,600	-	1,600	-	1,600	-	0.0%
Expenses Total		237,452	-	213,089	-	236,489	23,400	11.0%	
Maintenance Plant Total			468,778	3.00	471,300	3.00	525,896	54,596	11.6%
HVAC Program	Salary	Custodian	63,178	1.00	64,817	1.00	64,817	-	0.0%
		Salary Total		63,178	1.00	64,817	1.00	64,817	-
	Expenses	Contracted Services	26,000	-	28,000	-	28,000	-	0.0%
		Custodial Supplies	22,000	-	26,000	-	26,000	-	0.0%
		Equipment Purchase/Rental	1,000	-	1,000	-	1,000	-	0.0%
		Training/Expeditionary Learn.	5,395	-	-	-	6,300	6,300	0.0%
	Expenses Total		54,395	-	55,000	-	61,300	6,300	11.5%
HVAC Program Total			117,573	1.00	119,817	1.00	126,117	6,300	5.3%
Grounds Maintenance	Salary	Custodian	29,992	1.00	28,037	2.00	98,403	70,366	251.0%
		Salary Total		29,992	1.00	28,037	2.00	98,403	70,366
	Expenses	Building/Contracted Services	11,495	-	11,495	-	11,495	-	0.0%
		Custodial Supplies	27,700	-	27,700	-	27,700	-	0.0%
		Equipment Maintenance	2,500	-	3,500	-	3,500	-	0.0%
		Equipment Purchase/Rental	7,200	-	7,200	-	28,200	21,000	291.7%
	Expenses Total		48,895	-	49,895	-	70,895	21,000	42.1%
Grounds Maintenance Total			78,887	1.00	77,932	2.00	169,298	91,366	117.2%
			2,301,517	22.00	2,335,923	23.00	2,504,118	168,195	7.2%

NEWBURYPORT PUBLIC SCHOOLS

Revised Policy
1st read
April 2022

Wellness Policy

PURPOSE AND GOALS

This document serves to guide the direction of the Newburyport Public Schools toward a school community and community at-large that enjoys higher levels of wellness. It contains policy elements and goal statements. It intentionally does not mirror the style of other policy documents, and is intended to be a living document that will evolve with progress toward our goals. Goals or statements that require additional budgetary or human resources describe a desired direction and do not imply a policy requirement.

The Newburyport Public School system is committed to promoting health and wellness for the students and staff within the school community. The District also collaborates with others to help improve the health and wellness of the whole community. The Newburyport Public School system supports guidelines for nutrition education, physical activity, food and beverages sold and served within our schools, and the establishment of a Wellness Advisory Committee. The Newburyport Public School System also strives to reduce youth risk behaviors and to build ASSETS in our youth and community through our curriculum and by collaborating with others in the community.

The Foods at School provisions of this policy was fully implemented by January 1, 2009 and the 105 CMR 225 Nutrition Standards for Competitive Foods and Beverages in Public Schools was implemented in August 2012.

NUTRITION EDUCATION

- The curriculum will include nutrition education following the Massachusetts Department of Education (DOE) Curriculum Frameworks at all levels consistent with our system's goal of offering elementary, middle, and high school health education.
- The staff responsible for nutrition education will be provided curriculum and support materials as well as professional development activities as needed. Professional development activities will provide basic knowledge to effectively deliver an accurate nutrition education program as planned.
- The school cafeteria serves as a "learning laboratory" to allow students to apply their learning about nutrition and critical thinking skills taught in the classroom.
- The school system will provide information to families that encourage them to teach their children about health and nutrition.
- Students will be encouraged to start each day with a healthy breakfast.
- Students, parents and staff will learn about food allergies, their impact on child health, and the emotional dimensions of having an allergy.

PHYSICAL ACTIVITY AND HEALTHY CHOICES EDUCATION

- Physical education courses will be the environment where students learn, practice and are assessed on developmentally appropriate motor skills, social skills and knowledge.
- Policies ensure that state-certified physical education instructors teach all physical education

classes.

- Time allotted for physical activity will be consistent with research, national and state standards.
- A daily recess period will be provided for students in grades kindergarten to eight, which is not used as a punishment or a reward.
- Physical activity participation will take into consideration the “balancing equation” of food intake and physical activity.
- Physical education will include the instruction of individual activities as well as competitive and non-competitive team sports to encourage life-long physical activity.
- Adequate equipment will be available for all students to participate in physical education. Physical activity facilities on school grounds will be safe.
- The school system will provide physical and social environments that encourage safe and enjoyable activity for all students.
- Schools are encouraged to provide community access to and encourage students and community members to use the school’s physical activity facilities outside of the normal school day.
- The District supports and helps to coordinate initiatives and programs that promote physical activities, such as a walk to school program or community activities that promote fitness.
- The Newburyport Public Schools will collaborate with the Beacon Coalition and other community agencies and organizations to promote the goals of this policy in the community at large.

OTHER SCHOOL BASED ACTIVITIES

- After school programs will encourage physical activity and healthy habit formation.
- Support for the health of all students is demonstrated by having a school nurse in every building, hosting health screenings, and helping to enroll eligible children in Medicaid and other state children’s health insurance programs. Having the community hospital and other health support systems involved will support the goals.

NUTRITION GUIDELINES FOR ALL FOODS AT SCHOOL

- There will be District guidelines, reviewed as needed, disallowing certain foods and practices and encouraging other foods and practices. These shall be reviewed as needed by the Wellness Advisory Committee in conjunction with Food Services or other designees. Recommendations will be forwarded to the Superintendent as needed.
- Policies will be developed by Principals in consideration of recommendations made by each School Council that will limit foods and determine other practices at the school level that will support the essential principles of this Wellness Policy. Practices addressed shall include parties and celebrations, individual student snacks, fund-raisers, vending, sale of food on campus during school hours (hot dog stands, special event vendors, etc.), field trips, and any food brought into school outside of the school lunch program. School level policies shall strictly observe the District Guidelines immediately following. School-level and District policies will be regularly communicated to parents and students and, what is appropriate will be included in

student/parent handbooks and other annual publications.

District Guidelines on Foods and Food Practices During School Hours

- Soda and candy shall not be allowed in school.
- Nuts and nut products, peanuts and peanut products are restricted foods. Allowance of these foods will be based on health concerns in each school. Decisions in regard to these foods rest with the Principal and School Nurse and shall reflect District policies and guidelines issued by the Massachusetts Department of Public Health. The Principal shall have final authority.
- Food shall not be used as a reward or given out as a treat by school staff at any time with the exception of approved celebrations and in situations where food is part of an Individualized Education Plan. Staff may not otherwise provide candy to students unless indicated in a child’s health plan or as directed by a medical professional.
- Fund-raising activities shall not sell or provide food to students for consumption on school premises during school hours.

Principals and School Councils shall consider the following lists when developing school-level rules in regard to foods brought into the school outside of the school lunch program:

School-level Policies Shall Encourage These Foods and Practices

100% juice	Milk, fat free and 1% fat
Fresh fruit	Vegetables
Whole grain products	Foods on Massachusetts A la Carte and food and beverage standards list
Celebrations and parties that feature activities rather than food	

School-level Policies Shall Limit These Foods

High sugar, fat, or sodium snacks, foods and beverages including, but not limited to, the following:

Cakes	Full fat dairy products
Cookies	Ice cream
Cupcakes	Pies
Doughnuts	

And School-level Policies Shall Limit These Practices

Parties and celebrations with food

Home prepared foods and baked goods without specific ingredients lists

EATING ENVIRONMENT

- Students will be provided adequate time to eat lunch (approximately 20 minutes for lunch).
- Lunch periods will be scheduled as near the middle of the school day as possible.

- Cafeterias will include enough serving areas so that students do not have to spend too much time waiting in line.
- Drinking water will be available for students at meals through the water dispensers located throughout the schools.
- Cafeteria climate can be evaluated by the Wellness Advisory Committee representative. Recommendations will then be forwarded to the Wellness Advisory Committee.

SCHOOL LUNCH PROGRAM

- The school breakfast and lunch program will ensure that all students have affordable access to the varied and nutritious foods they need to stay healthy and learn well.
- The school system will strive to increase participation in the available federal Child Nutrition programs, including breakfast where available.
- All food service personnel shall have adequate in-service training in food service operations meeting state annual hourly requirements.
- All foods and beverages sold individually by the contracted food service provider, à la carte or in vending machines, will serve to enhance a student's school lunch with the focus on healthier food and beverage choices. These choices will follow the USDA Dietary Guidelines and the Massachusetts A la Carte and Food and Beverage Standards.
- Meals served through the National School Lunch and Breakfast Programs will meet or exceed nutrition requirements established by local, state, and federal statutes and regulations, and offer a variety of fruits and vegetables. Portion control and nutritious food choices will be considered in the pricing of our school lunch.
- There shall be no discrimination in any manner within the school lunch program.
- No soft drinks (soda/pop) will be available for sale to students at any school.
- Meals served through the National School Lunch and Breakfast Programs will be appealing and attractive to children, served in clean and pleasant settings, meet or exceed nutrition requirements established by local, state, and federal statutes and regulations, and offer a variety of fruits and vegetables. Portion control and nutritious food choices will be considered in the pricing of our school lunch.
- There shall be no discrimination in any manner within the National School Lunch and Breakfast Program sold and served to students.
- Principals, in collaboration with the Wellness Advisory Committee, the contracted Food Services Manager, or other designees will have oversight of the school lunch program within their buildings.

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FOOD SAFETY AND FOOD SECURITY

- All foods made available on school grounds will comply with the state and local food safety and sanitation regulations. Hazard Analysis and Critical Control Points (HACCP) plans and guidelines will be implemented to prevent food illness in schools.
- All food service Kitchen Managers and Assistant Kitchen Managers will be

Serv-Safe Certified and participate in continuing staff development and training.

Remaining Food Service staff will be Serv-Safe Trained.

- For the safety and security of the food and facility, access to the food service operations will be limited to Child Nutrition staff, custodial and authorized personnel (US Department of Agriculture food security guidelines).

YOUTH RISK BEHAVIOR

The Newburyport Public Schools will systematically address youth risk behaviors by:

- Participating in the Youth Risk Behavior Survey and the ASSETS survey on a regular basis.
- Educating the public about the meaning of the survey data.
- Organizing the wellness curriculum to systematically address risk behaviors and health choices from kindergarten through grade twelve.
- Collaborating with the Beacon Coalition and other organizations to impact students, families, and the larger community, in regard to promotion of ASSET building and reduction of youth risk behaviors.
- Supporting intervention programs in the schools and in the community including Social Emotional Learning (Elementary Schools), Social-Emotional and Behavioral Universal Screening, USafe Social Emotional Learning and Wellness (high school), NAN Project (High School), Health and Prevention Program (High School), substance use prevention education (all levels), SBIRT screening programs (Middle and High School), Signs of Suicide Programs (Middle, High, and Senior Year), re-entry transition programs, and other similar intervention programs.
- Striving to secure a position in the school system dedicated to the coordination of health and wellness programming PK-12 through grant funding and allocations from the local education budget.
- Integrating resources procured through grants such as the Comprehensive School Health Services grant with wellness and prevention efforts and programs.
- Maintaining a publicly accessible ^{resources} web site that provides information about issues and services pertaining to health and wellness and that serves as a resource for the schools and community.

IMPLEMENTATION AND MONITORING

The individual health needs of each student will be taken into consideration in the implementation of this policy and these guidelines.

Wellness Advisory Committee

The Wellness Advisory Committee will foster and monitor physical activity, wellness, good nutrition, and healthy choices in our schools. The Advisory Council will be co- chaired by the Asst. Superintendent and School Nurse Leader

The Wellness Advisory Committee will consist of members appointed by the Superintendent representing the following constituencies:

- Superintendent
- Assistant Superintendent- Co-chair

- School Nurse Leader- Co-chair
- Parents
- High School Students
- Teachers
- Food Services Director
- High School Wellness Department Chair
- Representative of Youth Services and the Beacon Coalition
- School Prevention Specialists
- Clergy

The Wellness Advisory Committee's role and responsibilities will include but not be limited to:

1. Recommend procedures to the Superintendent and Principals to implement this policy.
2. Review the policy and the implementation procedures annually.
3. Monitor and evaluate the progress toward compliance with the goals of the policy.
4. Measure the outcomes of the changes implemented by various tools such as student satisfaction surveys, parent satisfaction surveys, school health statistical data collected in compliance with the Department of Public Health (DPH), and other data collection and monitoring mechanisms.
5. Advise the contracted food services provider on meeting the goal of offering healthy, attractive, and student-acceptable breakfast, lunch, and à la carte food items that meet or exceed federal and state guidelines
6. Support school based wellness initiatives as they develop
7. Act as a liaison to municipal agencies that are collaborating with the Newburyport Public Schools on wellness programs.
8. Promote parent and staff education around the Wellness Policy.

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reworded

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Read 10-6-08
Reviewed 1-22-2016; 3-2018
Revised 2-2022

NEWBURYPORT PUBLIC SCHOOLS

Wellness Policy

PURPOSE AND GOALS

This document serves to guide the direction of the Newburyport Public Schools toward a school community and community at-large that enjoys higher levels of wellness. It contains policy elements and goal statements. It intentionally does not mirror the style of other policy documents, and is intended to be a living document that will evolve with progress toward our goals. Goals or statements that require additional budgetary or human resources describe a desired direction and do not imply a policy requirement.

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The *Foods at School* provisions of this policy will be effective October 7, 2008 and fully implemented no later than January 1, 2009.

NUTRITION EDUCATION

- The curriculum will include nutrition education following the Massachusetts Department of Education (DOE) Curriculum Frameworks at all levels consistent with our system's goal of offering elementary, middle, and high school health education.
- The staff responsible for nutrition education will be provided curriculum and support materials as well as professional development activities as needed. Professional development activities will provide basic knowledge to effectively deliver an accurate nutrition education program as planned.
- The school cafeteria serves as a "learning laboratory" to allow students to apply their learning about nutrition and critical thinking skills taught in the classroom.
- The school system will provide information to families that encourage them to teach their children about health and nutrition.
- Students will be encouraged to start each day with a healthy breakfast.
- Students, parents and staff will learn about food allergies, their impact on child health, and the emotional dimensions of having an allergy.

PHYSICAL ACTIVITY AND HEALTHY CHOICES EDUCATION

- Physical education courses will be the environment where students learn, practice and are assessed on developmentally appropriate motor skills, social skills and knowledge.
- Policies ensure that state-certified physical education instructors teach all physical education classes.
- Time allotted for physical activity will be consistent with research, national and state standards.

- A daily recess period will be provided for students in grades kindergarten to eight, which is not used as a punishment or a reward.
- Physical activity participation will take into consideration the “balancing equation” of food intake and physical activity.
- Physical education will include the instruction of individual activities as well as competitive and non-competitive team sports to encourage life-long physical activity.
- Adequate equipment will be available for all students to participate in physical education. Physical activity facilities on school grounds will be safe.
- The school system will provide physical and social environments that encourage safe and enjoyable activity for all students.
- Schools are encouraged to provide community access to and encourage students and community members to use the school’s physical activity facilities outside of the normal school day.
- The District supports and helps to coordinate initiatives and programs that promote physical activities, such as a walk to school program or community activities that promote fitness.
- The Newburyport Public Schools will collaborate with the Beacon Coalition and other community agencies and organization to promote the goals of this policy in the community at large.

OTHER SCHOOL BASED ACTIVITIES

- After school programs will encourage physical activity and healthy habit formation.
- Support for the health of all students is demonstrated by having a school nurse in every building, hosting health screenings, and helping to enroll eligible children in Medicaid and other state children’s health insurance programs. Having the community hospital and other health support systems involved will support the goals.

NUTRITION GUIDELINES FOR ALL FOODS AT SCHOOL

- There will be District guidelines, reviewed annually, disallowing certain foods and practices and encouraging other foods and practices. These shall be updated annually by the Superintendent in consideration of recommendations made by the Health and Wellness Advisory Council and feedback from Principals and School Councils.
- Policies will be developed by Principals in consideration of recommendations made by each School Council that will limit foods and determine other practices at the school level that will support the essential principles of this Wellness Policy. Practices addressed shall include parties and celebrations, individual student snacks, fund-raisers, vending, sale of food on campus during school hours (hot dog stands, special event vendors, etc.), field trips, and any food brought into school outside of the school lunch program. School level policies shall strictly observe the District Guidelines immediately following. School-level and District policies will be regularly communicated to parents and students and, what is appropriate will be included in student/parent handbooks and other annual publications.

District Guidelines on Foods and Food Practices During School Hours

- Soda and candy shall not be allowed in school.
- Nuts and nut products, peanuts and peanut products are restricted foods. Allowance of these foods will be based on health concerns in each school. Decisions in regard to these foods rest

with the Principal and School Nurse and shall reflect District policies and guidelines issued by the Massachusetts Department of Public health. The Principal shall have final authority.

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- Fund-raising activities shall not sell or provide food to students for consumption on school premises during school hours.

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Whole grain products	Foods on Massachusetts A la Carte and food and beverage standards list

Celebrations and parties that feature activities rather than food

School-level Policies Shall Limit These Foods

High sugar, fat, or sodium snacks, foods and beverages including, but not limited to, the following:

Cakes	Full fat dairy products
Cookies	Ice cream
Cupcakes	Pies
Doughnuts	

And School-level Policies Shall Limit These Practices

Parties and celebrations with food

Home prepared foods and baked goods without specific ingredients lists

EATING ENVIRONMENT

- Students will be provided adequate time to eat lunch (approximately 20 minutes for lunch).
- Lunch periods will be scheduled as near the middle of the school day as possible.
- Cafeterias will include enough serving areas so that students do not have to spend too much time waiting in line.
- Drinking water will be available for students at meals through the drinking fountain and vending machines
- Cafeteria climate will be evaluated by the Health and Wellness Advisory Board and recommendations included in its annual report to the Superintendent.

SCHOOL LUNCH PROGRAM

- The school lunch program will ensure that all students have affordable access to the varied and nutritious foods they need to stay healthy and learn well.
- The school system will strive to increase participation in the available federal Child Nutrition programs, including breakfast where available.
- All food service personnel shall have adequate in-service training in food service operations.
- All foods and beverages sold individually by the contracted food service provider, à la carte or in vending machines, will serve to enhance a student's school lunch with the focus on healthier food and beverage choices. These choices will follow the USDA Dietary Guidelines and the Massachusetts A la Carte and Food and Beverage Standards.
- Meals served through the National School Lunch and Breakfast Programs will meet or exceed nutrition requirements established by local, state, and federal statutes and regulations, and offer a variety of fruits and vegetables. Portion control and nutritious food choices will be considered in the pricing of our school lunch.
- Expansion of the School Breakfast Program will be encouraged.
- There shall be no discrimination in any manner within the school lunch program.
- No soft drinks (soda/pop) will be available for sale to students at any school.
- Meals served through the National School Lunch and Breakfast Programs will be appealing and attractive to children, served in clean and pleasant settings, meet or exceed nutrition requirements established by local, state, and federal statutes and regulations, and offer a variety of fruits and vegetables. Portion control and nutritious food choices will be considered in the pricing of our school lunch.
- There shall be no discrimination in any manner within the National School Lunch and Breakfast Program sold and served to students.
- Principals, in collaboration with the Assistant Superintendent and the contracted Food Services Manager, will have oversight of the school lunch program within their buildings.

FOOD SAFETY AND FOOD SECURITY

- All foods made available on school grounds will comply with the state and local food safety and sanitation regulations. Hazard Analysis and Critical Control Points (HACCP) plans and guidelines will be implemented to prevent food illness in schools.
- All food service staff will be Serv-Safe Certified and participate in continuing staff development and training.
- For the safety and security of the food and facility, access to the food service operations will be limited to Child Nutrition staff, custodial and authorized personnel (US Department of Agriculture food security guidelines).

YOUTH RISK BEHAVIOR

The Newburyport Public Schools will systematically address youth risk behaviors by:

- Participating in the Youth Risk Behavior Survey and the ASSETS survey on a regular basis.
- Educating the public about the meaning of the survey data.
- Organizing the wellness curriculum to systematically address risk behaviors and health choices from kindergarten through grade twelve.
- Collaborating with the Beacon Coalition and other organizations to impact students, families, and the larger community, in regard to promotion of ASSET building and reduction of youth risk behaviors.
- Supporting intervention programs in the schools and in the community including Second Step (Elementary Schools), Peer Mediation (High School and Middle School), Life Skills (Middle School), Health and Prevention Program (High School), alcohol and tobacco use prevention education, Smoking Cessation (High School), and similar intervention programs.
- Striving to secure a position in the school system dedicated to the coordination of health and wellness programming PK-12 through grant funding and allocations from the local education budget.
- Integrating resources procured through grants such as the Essential Health Services grant with wellness and prevention efforts and programs.
- Maintaining a publicly accessible Health and Wellness web site that provides information about issues and services pertaining to health and wellness and that serves as a resource for the schools and community.

IMPLEMENTATION AND MONITORING

The individual health needs of each student will be taken into consideration in the implementation of this policy and these guidelines.

Health and Wellness Advisory Council

The Superintendent will establish a Health and Wellness Advisory Council that will foster physical activity, wellness, good nutrition, and healthy choices in our schools. The Advisory Council will be co-chaired by the Superintendent and School Nurse Leader.

This Advisory Council will consist of members appointed by the Superintendent representing the following constituencies:

- Parents
- Assistant Superintendent- Co-chair
- School Nurse Leader- Co-chair
- Teachers
- School Committee
- A representative of Anna Jaques Hospital
- Curriculum Director
- Wellness Coordinator, PK-12 (future)
- Food Services Director
- High School Wellness Department Chair
- Representative of Youth Services and the Beacon Coalition
- School Prevention Specialists
- School Nurse
- School Physician

The Advisory Board's role and responsibilities will include but not be limited to:

1. Recommend procedures to the Superintendent and Principals to implement this policy.
2. Review the policy and the implementation procedures annually.
3. Monitor and evaluate the progress toward compliance with the goals of the policy.
4. Measure the outcomes of the changes implemented by various tools such as student satisfaction surveys, parent satisfaction surveys, school health statistical data collected in compliance with the Department of Public Health (DPH), and other data collection and monitoring mechanisms.
5. Provide an annual report to the Superintendent of Schools regarding the policy and its implementation, including recommendations and measures to take to improve student wellness by May 15th of each year.
6. Advise the contracted food services provider on meeting the goal of offering healthy, attractive, and student-acceptable breakfast, lunch, and à la carte food items that meet or exceed federal and state guidelines
7. Support school based wellness initiatives as they develop
8. Act as a liaison to municipal agencies that are collaborating with the Newburyport Public Schools on wellness programs.
9. Promote parent and staff education around the Wellness Policy.

The Superintendent shall annually report to the School Committee progress toward the ends of the School Committee's policy on wellness and the goals of this administrative policy at or before the last School Committee meeting of the school year.

DRAFT #2

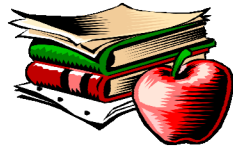
SY2022-2023

School Calendar

NEWBURYPORT PUBLIC SCHOOLS

School Calendar

2022-2023



DRAFT #2
Pre Labor Day
Start

August							September						
S	M	T	W	T	F	S	S	M	T	W	T	F	S
	1	2	3	4	5	6					1	NS	3
7	8	9	10	11	12	13	4	H	Pk-K	7	8	9	10
14	15	16	17	18	19	20	11	12	13	14	15	ER	17
21	22	23	24	25	26	27	18	19	20	21	22	23	24
28	T	SD	FDS				25	26	27	28	29	30	(20)
					(1)								

October							November							December						
S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S
						1			1	2	3	4	5					1	2	3
2	3	4	5	6	ER	8	6	7	ER	9	10	H	12	4	5	6	7	8	ER	10
9	H	11	12	13	14	15	13	14	15	16	17	18	19	11	12	13	14	15	16	17
16	17	18	19	20	21	22	20	21	22	ER	H	H	26	18	19	20	21	22	ER	24
23	24	25	26	27	28	29	27	28	29	30			(19)	25	V	V	V	V	V	31
30	31				(20)															(17)

January							February							March						
S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S
1	H	3	4	5	6	7				1	2	3	4				1	2	3	4
8	9	10	11	12	SD	14	5	6	7	8	9	ER	11	5	6	7	8	9	10	11
15	H	17	18	19	20	21	12	13	14	15	16	17	18	12	13	14	15	16	ER	18
22	23	24	25	26	27	28	19	H	V	V	V	V	25	19	20	21	22	23	24	25
29	30	31				(19)	26	27	28				(15)	26	27	28	29	30	31	
																				(23)

April							May							June						
S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S
						1		1	2	3	4	5	6					1	ER	3
2	3	4	5	6	ER	8	7	8	9	10	11	ER	13	④	5	6	7	8	Pk-K	10
9	10	11	12	13	14	15	14	15	16	17	18	19	20	11	12	PLD	[14]	[15]	[16]	17
16	H	V	V	V	V	22	21	22	23	24	25	26	27	18	H	[20]	[21]	22	23	24
23	24	25	26	27	28	29	28	H	30	31				25	26	27	28	29	30	
30					(15)								(22)							(11)

T = Teachers First Day FDS = First Day for Students
 ER = Early Release LS = Late Start
 H = Holiday V = Vacation
 SD = Staff Development Day PLD = Projected Last Day

Monday, Aug. 29 First Day of School for Teachers
Tue., Aug. 30 Staff Development Day (no students)
Wed., Aug. 31 FIRST DAY OF SCHOOL FOR GRADES 1-12
 Friday, Sept. 2 NO SCHOOL (NS)
 Monday, Sept. 5 NO SCHOOL - Labor Day Holiday Observed
Tue., Sept. 6 FIRST DAY OF SCHOOL all Pk & K students
 Oct. 10 NO SCHOOL - Columbus Day Observed
 Nov. 11 NO SCHOOL - Veteran's Day Observed
 Nov. 24 & 25 NO SCHOOL - Thanksgiving Break
 December 26 thru January 2 NO SCHOOL - Holiday Break
 January 3 SCHOOL RESUMES
 Jan. 13 - NO SCHOOL for Students - Staff Development Day
 January 16 NO SCHOOL - MLK, Jr. Holiday Observed
 February 20 thru 24 NO SCHOOL - Winter Break
 April 7 1/2 day for AFSCME Union
 April 17 thru 21 NO SCHOOL - Spring Break
 May 29 NO SCHOOL - Memorial Day Observed
 June 4 Graduation Day - Class of 2023
 June 19 NO SCHOOL - Juneteenth Observed
 June 9 Projected Last Day for **Preschool & Kindergarten**
 June 13 Projected Last Day (Grades 1-12) - Early Release Day
 June 14, 15, 16, 20, 21 Snow Make-up Days - [if needed]

ER - Early Release Days (for staff development)
 September 16, October 7, November 8, December 9,
 February 10, March 17, April 7, May 12, and June 2

ER - OTHER EARLY RELEASE DAYS (staff & students)
 Wednesday, November 23 Thanksgiving Break
 Friday, December 23 Holiday Break

G = Graduation Day - Class of 2023 on Sunday, June 4 11AM
 (180 days)

SY2021-2022

School Calendar Revision

(enclosed = current calendar & revised calendar)

NEWBURYPORT PUBLIC SCHOOLS

School Calendar - revised

2021-2022



August							September						
S	M	T	W	T	F	S	S	M	T	W	T	F	S
1	2	3	4	5	6	7				FDS	2	NS	4
8	9	10	11	12	13	14	5	H	7	Pk-K	9	10	11
15	16	17	18	19	20	21	12	13	14	15	16	ER	18
22	23	24	25	26	27	28	19	20	21	22	23	24	25
29	T	SD					26	27	28	29	30		(20)

October							November							December								
S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S		
					1	2			1	ER	3	4	5	6					1	2	3	4
3	4	5	6	7	ER	9	7	8	9	10	H	12	13	5	6	7	8	9	ER	11		
10	H	12	13	14	15	16	14	15	16	17	18	19	20	12	13	14	15	16	17	18		
17	18	19	20	21	22	23	21	22	23	ER	H	H	27	19	20	21	ER	H	H	25		
24	25	26	27	28	29	30	28	29	30			(19)	26	V	V	V	H	H	(16)			
31					(20)																	

January							February							March						
S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S
						1			1	2	3	4	5			1	2	3	4	5
2	3	4	5	6	7	8	6	7	8	9	10	ER	12	6	7	8	9	10	11	12
9	10	11	12	13	SD	15	13	14	15	16	17	18	19	13	14	15	16	17	ER	19
16	H	18	19	20	21	22	20	H	V	V	V	V	26	20	21	22	23	24	25	26
23	24	25	26	27	28	29	27	28				(15)	27	28	29	30	31			
30	31				(19)														(23)	

April							May							June							
S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	
					1	2	1	2	3	4	5	6	7					1	2	ER	4
3	4	5	6	7	8	9	8	9	10	11	12	ER	14	5	6	7	8	9	Pk	11	
10	11	12	13	14	ER	16	15	16	17	18	19	20	21	12	13	K	15	16	PLD	18	
17	H	V	V	V	V	23	22	23	24	25	26	27	28	19	H	21	22	23	24	25	
24	25	26	27	28	29	30	29	H	31					26	27	28	29	30			
					(16)							(21)							(11)		

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 Nov. 25 & 26 NO SCHOOL - Thanksgiving Break
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 Jan. 14 - NO SCHOOL for Students - Staff Development Day
 January 17 NO SCHOOL - MLK, Jr. Holiday Observed
 February 21 thru 25 NO SCHOOL - Winter Break
 April 15 1/2 day for AFSCME Union
 April 18 thru 22 NO SCHOOL - Spring Break
 May 30 NO SCHOOL - Memorial Day Observed
 June 5 Graduation Day - Class of 2022
 June 10 Projected Last Day for Preschool (Pk)
 June 14 Projected Last Day for Kindergarten (K)
 June 17 Projected Last Day (Grades 1-12) - Early Release Day
 June 20 NO SCHOOL - Juneteenth Observed
 June 21 Projected Last Day for Teachers - Molin Awards
 June 21, 22, 23, 24 Snow Make-up Days - if needed

ER - Early Release Days (for staff development)
 September 17, October 8, November 2, December 10,
 February 11, March 18, April 15, May 13, and June 3

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G = Graduation Day - Class of 2022 on Sunday, June 5 11AM
 (180 days)

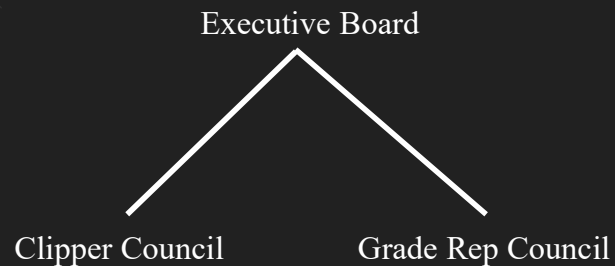
Voted by School Committee 4-5-2021; Updated by Vote 8/16/2021; proposed update April 4, 2021

Student Council 2022

Tangible Action Report

New Set Up:

- ❖ Separated into Three Branches to ensure productivity and representation



Executive Board

❖ **Comprised of Officers-**

President, Vice President, Secretary, Sargent of Arms, & Member At Large
(Voted annually by entire council)

❖ **Overall Objective-** Serve as a linkage institution between staff and students

❖ **Duties-** Lead the entire group, Conduct Meetings, Manage Google Classroom, Run social media page, Oversee all activities

Grade Rep Council

❖ **Comprised of-**

10 representatives from each grade (Students volunteer, and if more than the designated amount are interested, then an election will take place)

❖ **Overall Objective-** Function as the Main Body of the Council

❖ **Duties-** Function as the main body of the council, discuss issues and policy changes, help organize various fundraisers and events, and provide grade wide feedback

Clipper Council

❖ Comprised Of-

One representative per Clipper Block

- ❖ **Objective-** Provide a broader perspective and wider scope of representation
- ❖ **Duties-** Suggest issues to resolve, give feedback on what the council's doing, be a method of direct communication between Clipper Blocks and Council

Policy Changes

❖ Hat Policy-

Student body wanted to reform the current "no hats in building" rule

❖ Action Steps Taken By Student Council-

1. A conversation regarding the Hat Policy was conducted amongst the entire council
2. Council Members shared the results of the discussion with their Clipper Blocks and then filed out a survey based on what their class thought about the matter
3. Data was collected and presented to administration and the faculty council
4. Faculty Council then discussed the policy and expressed their views
5. Mr. Wulf and Mr. Testa reached out to other local schools and talked to the police to address any possible safety concerns
6. Final draft of policy proposal was made and sent to administration

- ❖ **Result-** School appropriate hats are now allowed in the building provided they do not constitute a distraction. Teachers may ask students to reform them during exams. This change has been implemented as a "trial run" for the rest of the year, but will likely become permanent.

Fundraisers/Dress Ups

- ❖ **Breast Cancer Awareness-** Sold T-Shirts and Shoe Laces at Lunch, Led a School Wide Pink Out, Raised over \$300 for the American Breast Cancer Research Foundation
- ❖ **Holiday Dress Up-** Led School Wide Holiday Festive Dress Up
- ❖ **American Heart Association-** Sold raffle tickets at lunch for various prizes, led a school wide red, white, & pink Out for Valentine's Day

Spirit Week

- ❖ Organized and Led four days of dress ups, activities, and fun
- ❖ Decorated cafeteria as well as gym and led a school wide pep rally

TUESDAY

Twin Day

Dress the same
as a friend

WEDNESDAY

Anything But a Backpack

THURSDAY

Green Out

Free Popcorn
Machine at Lunch
Pep Rally!

FRIDAY

Clipper Pride

Half Day!

**Dress up Participants can enter a raffle everyday
at lunch to win one of eight \$50 amazon gift cards**

Twin Day



Anything But A Backpack



Green Out Rally



Clipper Pride



Other Activities



Penny Wars



Going Forward

Long Term Goals: Continue to provide students with an avenue of direct representation, improve school climate, reinforce positive behavior norms around the building

Short Term Goals: Design posters promoting school norms, work to address treatment of bathrooms, plan a few more fundraiser/dress ups

Questions?



English Learners (ELs)

Chrissa Pissios
March 28, 2022

Who Are English Learners (ELs)?

“A student who does not speak English or whose native language is not English, and who is not currently able to perform ordinary classroom work in English”

(Massachusetts Department of Elementary and Secondary Education, 2015, p. 39)

Mission/Vision Statement

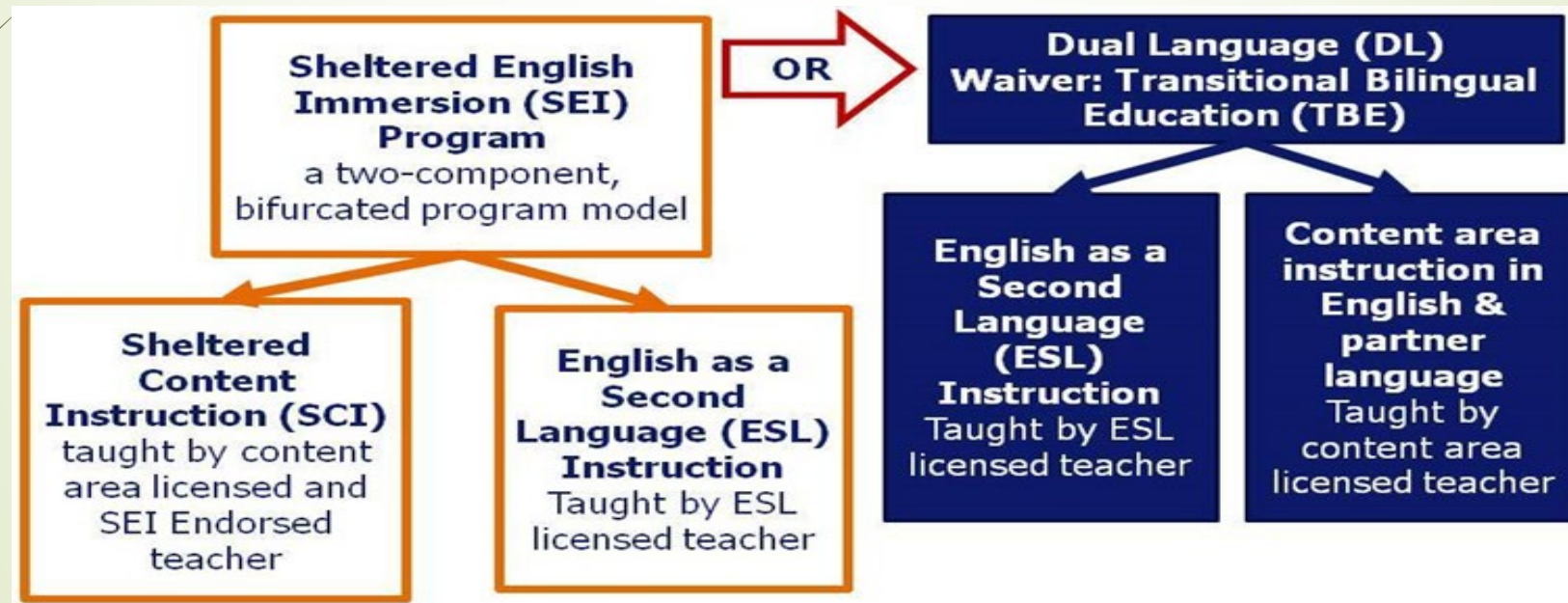
- ▶ **The English Learner Education (ELE) Program supports the mission of Newburyport Public Schools to ensure that all students achieve to their highest ability, to be able to collaborate, to creatively and critically think, and to effectively communicate.**


The mission of the ELE Program in the Newburyport Schools is to provide instruction and programs that promote academic achievement, in English, to students whose primary language is not English and who are not yet proficient in English. A rigorous academic program is provided to all students using the Massachusetts Curriculum Frameworks 2011 as a base, and incorporating the WIDA* English language development standards, with services focused within the four language domains, speaking, listening, reading, and writing, into both the sheltered content classes and ESL. The district is committed to providing the necessary and relevant resources to support our English learners and their individual needs.

Our English learners (ELs) and their families are supported both culturally and linguistically through the diligent care of our ESL Teachers, who act as the bridge to understanding the cultural expectations of the district and community of Newburyport.

Components of programs serving ELs in Massachusetts

- It is important to highlight that in Massachusetts, SEI programs must include two instructional components that are both necessary for comprehensive, effective instruction of ELs: sheltered content instruction (SCI) *and* ESL.





Newburyport's Program model is **SEI**
and consists of two components
SCI + ELD = SEI

- ▶ **Sheltered Content Instruction (SCI)** provided by a content area-licensed, SEI-
endorsed educator
- ▶ **English Language Development (ELD) Instruction**, provided by an ESL-
licensed educator

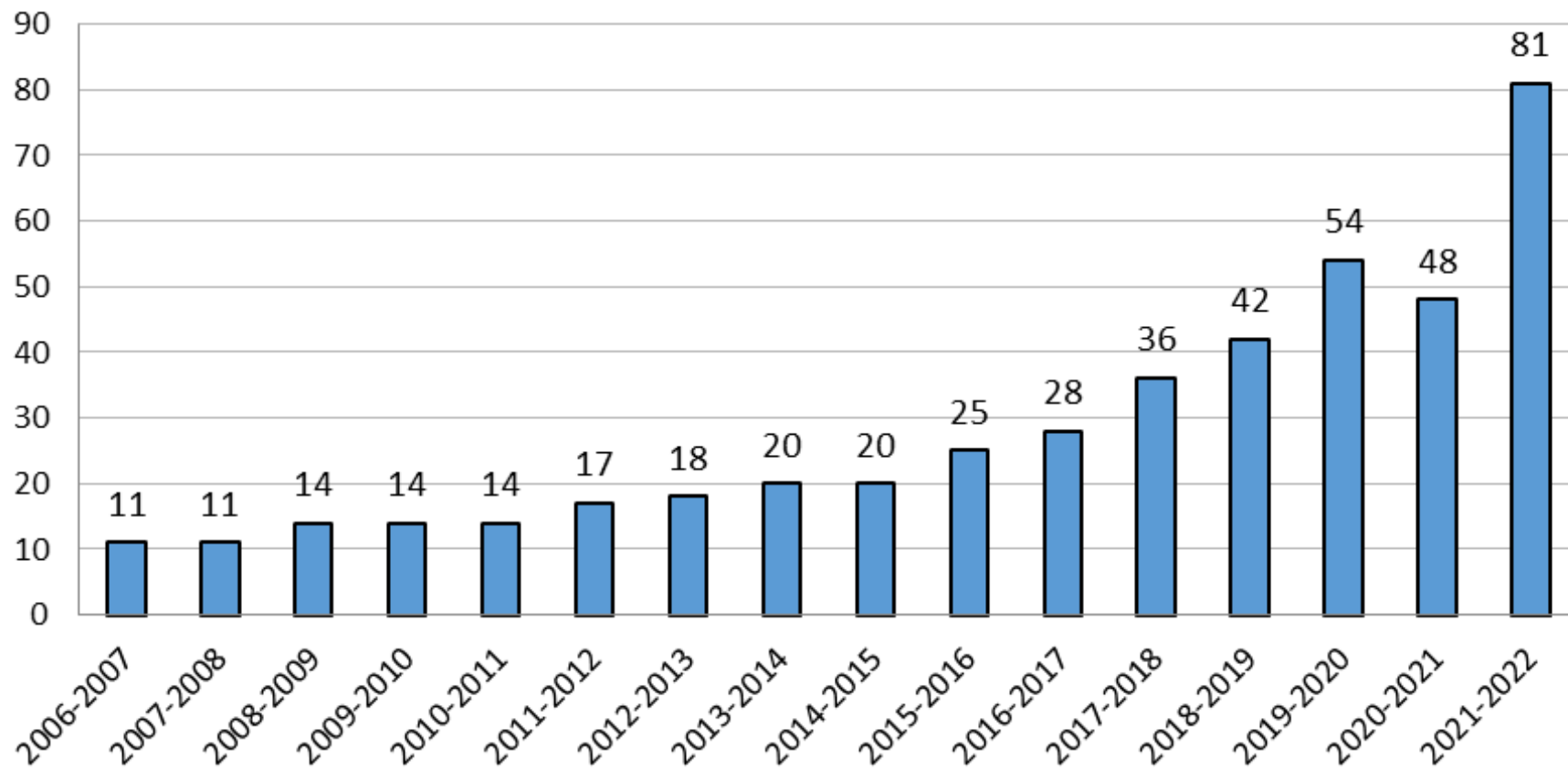
Contact Information

Position	Name & Contact Information
ELE Director	LisaMarie Ippolito 978-465-4435 lippolito@newburyport.k12.ma.us
ESL Coordinator K-12	Chrissa Pissios 978-465-4440 cpissios@newburyport.k12.ma.us
ESL Teacher Grades 9-12	Brendan Burke 978-465-4440 bburke@newburyport.k12.ma.us
ESL Teacher Grades 4-8	Nancy Kreusser 978-465-4447 nkreusser@newburyport.k12.ma.us
ESL Teacher Grades 4-8	Kevin Stack 978-465-4447 kstack@newburyport.k12.ma.us
ESL Teacher Grades k-3	Emily De La Cruz 978-465-4431 edelacruz@newburyport.k12.ma.us
ESL Teacher Grades k-3	Pam Grant 978-465-4431 pgrant@newburyport.k12.ma.us
ESL Bilingual Instructional Assistant	Bianca Riethmueller briethmueller@newburyport.k12.ma.us
Family & Community ELE Coordinator	Juliana Cuddy 978-992-1432 jcuddy@newburyport.k12.ma.us

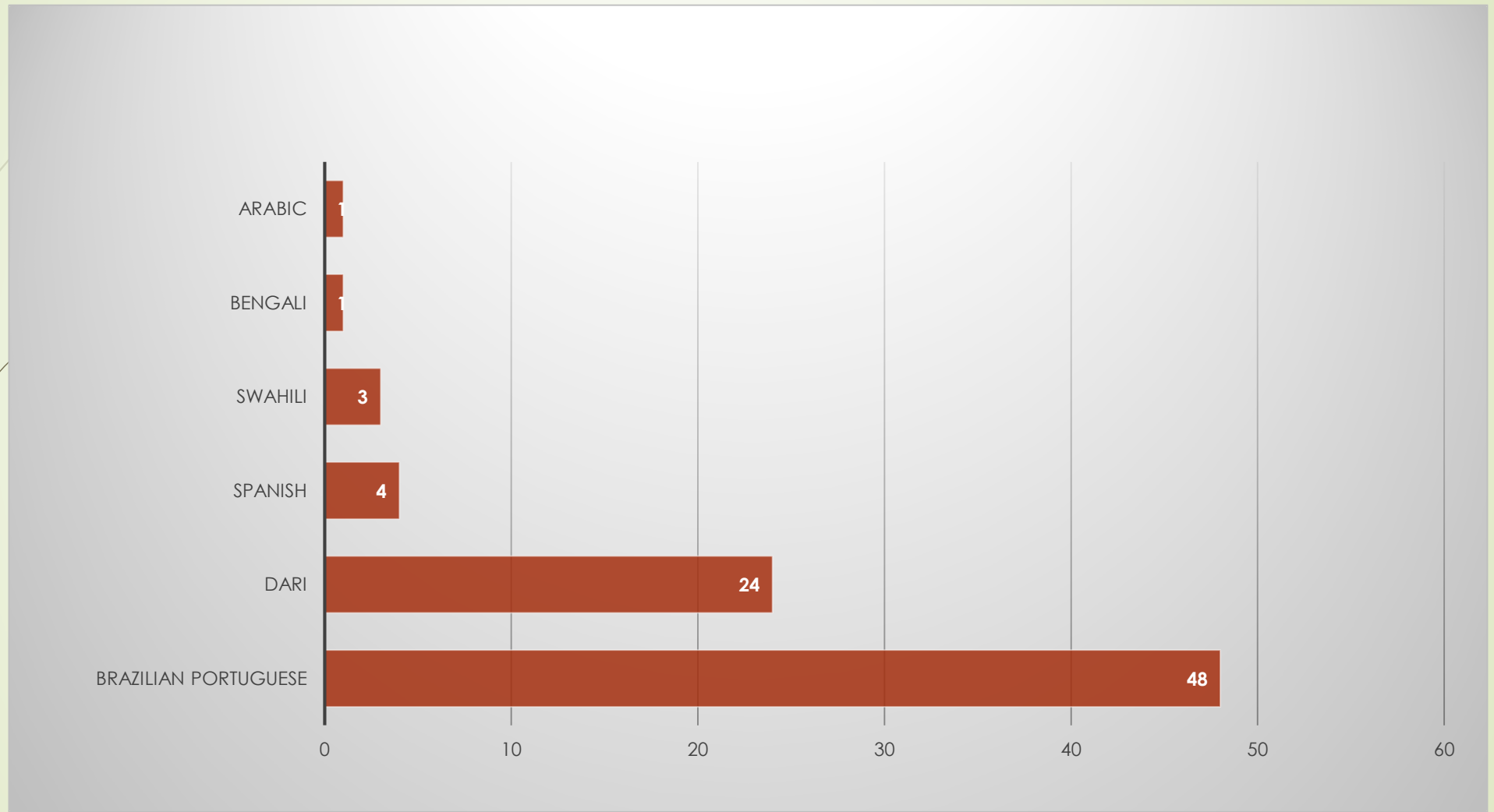
School year 2021-2022 Who Are Our Students?

Country	Bresnahan K-3	Molin 4-5	Nock 6-8	High School	Native Language
Brazil	15	8	6	7	Brazilian Portuguese
Afghanistan	8	2	5	9	Dari
USA-Puerto Rico				1	Spanish
Kenya	1	1	1		Swahili
Paraguay				1	Brazilian Portuguese
Bangladesh	1				Bengali
Honduras				1	Spanish
USA	5	1	4		Brazilian Portuguese
USA	1				Spanish
USA		1			Arabic
Mexico				1	Spanish
Total	32	13	16	20	81
Former English Learners (FELs)	2	4	7	4	17

Our Growth Over 16 Years



NATIVE LANGUAGES





Transitioning to ESSA (Every Student Succeeds Act): Acronyms

- ▶ ELE: English Learner Education (name of program)
- ▶ EL: English Learner (name of eligible student)
- ▶ FEL: Former English Learner (name of exited EL)
- ▶ SEI: Sheltered English Immersion (type of ELE program providing both SCI & ELD)
- ▶ SCI: Sheltered Content Instruction (instruction delivered by a licensed core content teacher)
- ▶ ELD: English Language Development (instruction delivered by a licensed EL teacher)

Defining ESL Instruction

English Language Development in Massachusetts

English language development takes place in all classrooms with ELs.

ESE uses the term *English language development* (ELD) to describe all of the language development that takes place throughout the student's day, in both sheltered content classrooms and ESL classrooms.


ELD in content: English language development happens in an integrated way in all content classrooms with at least one EL as SEI-endorsed, content-licensed educators shelter instruction and help ELs develop discipline-specific academic language. ELD happens in SEI classrooms as ELs learn grade-level content along with their proficient English-speaking peers.


ELD in ESL: English language development also happens in ESL classes, when ELs are grouped together and licensed ESL teachers guide students in a systematic, dedicated, and sustained study time to develop various aspects of the English language that proficient English speakers already know.

(*Next Generation ESL Project: Curriculum, Resource Guide, 2016, p. 17*)



Stages of Second Language Acquisition

- 
1. Pre-Production Stage or Silent Stage 0-6 months
 2. Early Production Stage 6 months-1 year
 3. Speech Emergence 1-3 years
 4. Intermediate Fluency 3-5 years
 5. Advanced Fluency or Grade Level Proficiency 5-7 years



Groupings of English Learners

1. SLIFE-Students with limited or interrupted education – must meet certain criteria and this applies to students aged 8-21
2. Newcomers –Students who speak little or no English
3. Beginners-WIDA Level 1
4. Intermediate-WIDA Level 2-3
5. Advanced – WIDA Level 4-5

**Newburyport School Committee
Policy Subcommittee Minutes
March 14, 2022
Nock Middle School Library**

Attendees: Sheila Spalding (chair), Juliet Walker, Steve Cole, Sean Gallagher

Meeting called to order at 7:00 PM

WELLNESS POLICY

Wellness policy updates were reviewed with Lauren McDonald, District Nurse Leader via phone. Updates include Safe Routes to School, delineated roles of food service employees, new nutritional guidelines, revised name of Wellness committee, and removed programming that no longer exists re youth risk behavior and interventions. Revised policy will be brought to full committee for a first read in April 2022.

ANTI - DISCRIMINATION POLICIES

MASC issued updates to anti-discrimination policies to expand definition of protected students. Policy reviewed current district policy and found we already included that language. District Attorney Michelle McNulty will review our policies and make recommendations.

DRESS CODE

The current dress code policy was reviewed and found to be too specific. Policy committee decided that the MASC version is a better fit and will send this policy to Michelle McNulty for review.

Meeting adjourned 8:05 PM