

Newburyport Public Schools
School Committee – Superintendent Workshop
July 31, 2019 9AM – 1:30PM

“If you could get all the people in an organization rowing in the same direction, you could dominate any industry, in any market, against any competition, at any time.”
(CEO to Patrick Lencioni in *The Five Dysfunctions of a Team.*)

Meet & Greet (8:30AM)

- I. Opening Comments / Discussions (9:00AM)
 - Mayor Donna Holaday / Bruce Menin / Sean Gallagher
 - Tony Bent: Leadership, Teams, Possibilities
 - Review of Agenda (Tony)

- II. The Year in Review: 2018-2019 (9:15AM)
 - The Newburyport Public Schools: Ups and Downs
 - The Newburyport School Committee: Self-Assessment Discussion
 - The Newburyport School Committee: Goals and Process Discussion

Break (10:30AM)

- III. Discussion: Articles and Local Contexts (10:45AM)
 - *What Makes a Team Effective*, Charles Duhigg (brief comment only)
 - *Public Advocacy: Communications 101* by Glenn Cook (NSBA)
 - The Newburyport School Committee: How does it communicate and how can it improve in this area?
 - Regular Meetings
 - Public Participation
 - Adding Special Purpose Meetings
 - Focused Public Relations

Working Lunch During Agenda Item IV

- IV. Other School Committee Items- Process Discussion (12:00PM)
 - School Start Time
 - District Review Status
 - Homework Subcommittee
 - City Charter Review
 - World Language Update
 - Etc.

- V. Final Comments (1:15PM)
 - Commitments?

Adjourn (1:30PM)