

A Hierarchy of Bullying Behaviors and Possible Interventions

Molin Upper Elementary School

Definition of Bullying: Bullying is unfair and one-sided involves an imbalance of power. It happens when someone is repeatedly hurting, frightening, threatening or leaving someone out on purpose. Like harassment, bullying situations take into account the perception of the victim and not just the individual or group action.

Please note that dependent upon the severity or frequency of the behavior, a Level One offense may arise to that of a Level Two intervention.

Level One Bullying Behaviors

Gossiping/Spreading Rumors
Embarrassing someone on purpose
Pushing/Kicking/Hitting
Spitting
Mocking/Mimmicking
Name-calling/Put Downs
Dirty Looks
Teasing in a hurtful way
Daring someone to break a school rule
Threatening to take or destroy a possession
Taking or destroying a possession
Excluding from a group

Level One: Possible Interventions

1. Apology and making amends by:
 - a) repairing, cleaning, replacing
 - b) writing a report or designing a poster on the topic
2. Loss of privileges
3. Parent Notification
4. Develop a behavior plan
5. Make an environmental change
 - a) move seat
 - b) adjust schedule
 - c) increase level of supervision
6. Class meeting on the topic

Level Two Bullying Behaviors

Making verbal threats to harm or intimidate
Using physical violence to cause injury
Threatening with a weapon
Viciously encouraging others to exclude someone
Viciously encouraging others to spread rumors
Using force to get someone to act unsafely
Retaliation against someone reporting bullying
Locking someone in a confined space
Teasing in a racial/sexual manner
Humiliating someone publically

Level Two Possible Interventions

1. Loss of privileges
2. Making amends
 - a. Community service
 - b. Writing a report or designing a poster on the topic
3. In-school Suspension
4. Out-of-school suspension
5. Student Behavior Plan