

City of Newburyport

JOB POSTING: OFFICES of PLANNING & DEVELOPMENT and SUSTAINABILITY

POSITION: Community Action Project - **Community Activist**

Number of openings: 5

Timeframe: October 2023 - June 2025 (21 months)

Hours of work:

- October 2023 - June 2024: 1-4 hours per week; maximum of 50 hours total during this period.
- July 2024 - June 2025: 1-4 hours per week, maximum of 30 hours total during this period. There will also be a couple hours for reflection at the end of the project

Compensation:

- \$30/hour

About the Position:

Community Activists will help educate other community members about climate change in Newburyport! You can be part of the local solution to climate change!

The City of Newburyport is seeking to hire five people to serve as part-time Community Activists to engage community members as part of the City's new grant project called "*Climate Resilient Newburyport: Community Action Project*". Activists will serve as coordinators to recruit and engage residents who live in public and senior housing, our youth and elderly residents, and those living in locations in the city that tend to flood or be in danger due to major weather and climate issues (e.g., hurricanes, floods, rainstorms, wind, and other extreme weather events) within the city.

Community members who have strong ties to Newburyport's youth, elderly, low income, and immigrant communities, including Portuguese and Afghan residents, are strongly encouraged to apply.

The goal of the *Community Action Project* is to involve individuals, local community-based groups, and local government in learning about and identifying climate problems and solutions for residents living in Newburyport.

Community Activists will work with a team of residents who are part of Newburyport's Climate Resiliency Committee and are overseeing the grant for this work. The *Community Action Project* activities include: learning about different community climate action projects that will be

implemented by 26 organizations in Newburyport, helping to organize community meetings on climate change, and other activities that will forge climate change solutions.

More information on the grant activities that are part of Resilient Newburyport: Community Action Project are available at this [link](#).

Community Activists will:

- Work with volunteers and employees of the City of Newburyport to coordinate grant funded project activities;
- Help in planning the project's Community Action Forums (an opportunity for community residents to learn more about climate change in Newburyport);
- Recruit residents from the community to participate in Community Action Forums;
- Attend and participate in one or more of the Community Action Forums;
- Participate in Leadership Dialogues, which are focused on identifying solutions to prevent catastrophic climate events in our community;
- Attend and participate in occasional team meetings as needed;
- Work with the project team to reach out to members of the community to identify climate concerns and solutions for the city;
- Reach audiences in a variety of ways: meetings, podcasts, interviews, and other social media;
- Recruit community members that represent diverse community groups to join events;
- Help the project team in planning and executing a variety of events.

Please Note: This position is responsible for their own transportation and transportation costs. This position will be primarily flexible hours, but may require evening work and/or weekend work, depending on community engagement needs. A United States Tax Identification number or Social Security Number is required.

Knowledge, Skills, and Abilities:

- Ability to represent concerns and opinions of the community, especially community members from different cultures, economic backgrounds and living situations;
- Ability to work effectively with a variety of community members;
- Ability to commit to attending and assisting with a variety of project activities;
- Native or bilingual proficiency in English and either Portuguese, Dari and/or Pashto is desirable, but not necessary (we're looking for one or two people who are bilingual);
- Excitement to learn about and discuss climate change and climate solutions in Newburyport.
- Past experience in community activism is desirable.

Please email resilientnewburyport@gmail.com to express interest. Thank you!