

School Committee Goals from Strategic Plan and District Improvement Plan

1. Develop a comprehensive communications plan to disseminate information about the schools to the general public, and to solicit feedback

Action:

- *Host annual forum on current educational topic pertinent to Newburyport Public Schools*

Measurement:

- The general public is aware of the Mission, Vision and Core Values of the school system and the goals of the Strategic Plan

2. *Establish schools as a strong partner in city government willing to engage in dialogue and community-building*

Action:

- *Ensure clarity regarding budget goals, budget process and budget detail with City Councilors, parents, and the community at large*

Measurement:

- *The schools and city government interact positively and share a vision for the schools*

3. *Advocate for adequate funding of state and federally required programs, and equitable funding of all schools including Charter Schools*

Action:

- *Lobby elected officials for changes in funding formulas*

Measurement:

- *Equitable funding formulas and/or increased funding developed*

4. *Review budget development, format and deliberation process annually*

5. *Address Long-Term Elementary Building Needs*

Actions:

- *Determine status of previously identified projects (revise as needed)*
- *Understand potential SBAB requirements*
- *Develop and implement strategy to communicate with the community about the plan and process*

Measurement:

- *Public and political support secured for LTEBN plan*

6. *Maintain established student/ teacher ratios and class size guidelines*

Action:

- *Adequately staff schools to maintain student/teacher ratios and class sizes*

Measurement:

- *Student/teacher ratios and class sizes fall within acceptable ranges*

7. Recruit and hire the best staff to meet the needs of the schools and support, train, and retain staff at all levels as appropriate

Actions:

- *Research and maintain competitive salaries to ensure recruitment and retention of all staff*

Measurement:

- *Competitive salaries are in place*

8. Technology is continually updated

Actions:

- *Review and regularly update the District's technology plan, including annual funding and implementation plans*
- *Assess availability of technology at each site and policies around use*

Measurement:

- *Technology is current and adequate to meet the needs at each site*

9. *Successfully negotiate a contract with the Newburyport Teachers' Association (NTA)*

- *Actions: Negotiations subcommittee will work with the Superintendent and negotiate a 3 year contract with the NTA*

Measurement:

- *Contract ratified by both parties prior to June 30*

Italic print indicates strategies, actions and/or measurements related to the School Committee