

Program Standards:

check off /include Parent And Community Engagement

Program Objectives: 3. School Culture

4. Anti-Bullying Policy

	Benchmarks	Indicators	Strategies	Person(s) & Timeline
3	Definition / Policy document of School Culture	<p>School policy adopted by x? accepting definition of school culture (A)</p> <p>Empower all students to make annual improvements w/in NHS, by fostering open communication between staff & students (B)</p> <p>Revisit school culture policy goals annually, dependent on outcomes of NYS annual survey results (C)</p>	<p>Create/establish a working committee or focus group to develop a written definition of school culture for NHS that resonates with both staff and students. (A)</p> <p>Student Advisory Program to mentor & advise students with a 1:13 staff to student ratio (B)</p> <p>Open Student Forums w/ Principal & Admin Team w/ students monthly (B)</p> <p>Freshmen & Sophomores have introductory meeting w/ Guidance Counselors as resource. (B)</p> <p>Support twice annual Youth Leadership Retreat in Fall & Spring, and develop follow-through communication mechanisms so that students know what to expect afterwards. (B)</p> <p>Annually digest NYS survey results to amend/update policy goals of school culture in alternate years for YRBS (Youth Risk Behavior Survey) and the Youth Assets' surveys (C)</p>	<p>NHS Administration (A, B,C)</p> <p>NHS Council Rep (A)</p> <p>Staff Reps (A, B)</p> <p>Student Reps (A, B)</p> <p>Students (B)</p> <p>Guidance Counselors (B)</p> <p>NYS (B)</p> <p>NHS School Culture Committee (C)</p> <p>NHS Crisis team (C)</p>
4	Anti-Bullying policies comply with new state MA mandates Spring 2010	Adapt to new state Mass anti-bullying legislation (A)	<p>Revisit school & district policies for compliance w/ new state mandates Spring 2010 (A)</p> <p>Develop anonymous reporting system (A)</p>	<p>NHS Administration (A)</p> <p>NHS Council Rep(A)</p> <p>Guidance Dept ? (A)</p> <p>NYS (A)</p> <p>North Shore Mediators (A)</p> <p>NHS Crisis Team (A,B)</p>