

Newburyport Public Schools School Improvement Plan

School High School
Year 10-12
Title Co-curricular Offerings/School Culture/ Anti-Bullying Initiatives

Program Standards (Please check standard(s) you are addressing)		Program Objective(s) (Specific statements describing what will be accomplished, for whom, and by when)
<input type="checkbox"/>	Achievement and learning	Objective: To incorporate a range of co-curricular offerings for students to supplement the academic curriculum. 1. Interscholastic Athletics 2. Clubs 3. School Culture 4. Anti-Bullying Initiatives
<input checked="" type="checkbox"/>	Safe and Supportive Learning Environment	
<input checked="" type="checkbox"/>	Health and wellness	
<input checked="" type="checkbox"/>	Parent and Community Engagement	

Benchmarks and Key Performance Indicators (Benchmarks are improvement targets that can be measured or demonstrated. Key Performance Indicators are the data sources that demonstrate evidence of accomplishment or evidence of need. Improvement Strategies/Activities are the means you will meet your benchmark(s).)			Data Collection and Reporting (Indicate who will collect the data and when it will be reported.)
Benchmark(s)	Key Performance Indicator(s)	Improvement Strategies/Activities	Person(s) Responsible and Timeline
1 Interscholastic athletic program is stronger in meeting student participation needs	100% of teams have coaches in the proper ratio for safety. (A) The athletic budget includes amounts for a uniform replacement 7-year replacement and for basic equipment.(B) NHS athletic fields meet the proper standards for practice and participation.(C)	Staffing needs are reviewed and funded. (A) The fee schedule process is reviewed yearly. (A,B) Analyze and assess the needs and standards for all athletic fields and athletic facilities. (C) Consider available outside funding sources for field recovery and maintenance. (A,B,C)	Principal & Athletic Director (A,B,C) Assistant Superintendent (A,C) Director of Maintenance(C) SY 2010-2012 Budget preparation in October through June.(A,B,C)
2 Club offerings mirror student interest.	All clubs have full complement of student involvement. (A) Finalized list of offerings reflect student interest.(B)	NHS students are annually surveyed to determine student interest in club offerings. (A,B) Student Council and AP Stats Class will assist with surveys. (B) Dean of Student Life meets with advisors to set consistent policies. (A) Dean of Student Life revises club offerings to reflect student preferences. (B)	Principal & Dean of Student Life & Dean of Student Support. (A,B) Assistant Superintendent (A) AP Stats Teacher B.) Student Council Advisor (A,B) SY 2010-2012 Sept – June
3 Definition / Policy document of School Culture	School policy adopted by school working committee accepting definition of school culture (A) Empower all students to make annual improvements w/in NHS, by fostering open	Create/establish a working committee or focus group to develop a written definition of school culture for NHS that resonates with both staff and students. (A) Student Advisory Program to mentor & advise	NHS Administration (A, B,C) NHS Council Rep (A) Staff Reps (A, B) Student Reps (A, B) Students (B) Student Support Counselors (B)

		<p>communication between staff & students (B)</p> <p>Revisit school culture policy goals annually, dependent on outcomes of NYS annual survey results (C)</p>	<p>students with a 1:13 staff to student ratio (B)</p> <p>Open Student Forums w/ Principal & Admin Team w/ students monthly Develop follow through procedures and expectations (B)</p> <p>Freshmen & Sophomores have introductory meeting w/ student support counselors as resource. (B)</p> <p>Support twice annual Youth Leadership Retreat in Fall & Spring, and develop follow-through communication mechanisms so that students know what to expect afterwards. (B)</p> <p>Annually digest NYS survey results to amend/update policy goals of school culture in alternate years for YRBS (Youth Risk Behavior Survey) and the Youth Assets' surveys (C)</p>	<p>NYS (B)</p> <p>NHS School Culture Committee A, C)</p> <p>NHS Crisis team (C)</p>
4	Anti-Bullying policies comply with new state MA mandates	Adapt to new state Mass anti-bullying legislation (A)	<p>Revisit school & district policies for compliance w/ new state mandates Spring 2010 (A)</p> <p>Develop anonymous reporting system for students (A)</p>	<p>NHS Administration (A)</p> <p>NHS Council Rep(A)</p> <p>Student support Dept (A)</p> <p>NYS (A)</p> <p>North Shore Mediators (A)</p> <p>NHS Crisis Team (A,B)</p>