

## PROFESSIONAL STAFF SUPPLEMENTARY PAY PLANS

**Section G: Personnel Policies**

**File: GCBC**

Certain assignments require extra responsibility or extra time over and above that required of other staff members who are on the same position on the basic salary schedule. When such supplemental assignments require extra time and responsibility beyond that regularly expected of teachers, they will be rewarded with extra compensation.

Assignments that are to be accorded extra compensation will be designated by the School Committee. Appointments to these positions will be made by the Superintendent for District-wide positions or by the Principal with the approval of the Superintendent for building based personnel. The amount of compensation for the position will be established by the School Committee at the time the position is created.

A teacher who is offered and undertakes a supplementary pay assignment will receive a supplementary contract specifying the pay, duration and terms of the assignment. If a teacher will not be extended the assignment for the following school year but will remain on the teaching staff, he or she will be so notified in writing prior to the expiration of the contract. Upon termination of the assignment, the supplementary pay will cease.

**SOURCE:** MASC September 2016

**LEGAL REF.:** Collective Bargaining Agreement

### Version Control

Action	Date
First Reading	12/4/2017
Second Reading	12/18/2017
Adopted	12/18/2017