

A.L.I.C.E. ENHANCING OUR CRISIS PLANS

**NEWBURYPORT PUBLIC SCHOOLS
NEWBURYPORT POLICE DEPARTMENT**



WELCOME & INTRODUCTIONS

**SCHOOL ADMINISTRATORS
NEWBURYPORT POLICE DEPARTMENT**



OBJECTIVES FOR THIS PRESENTATION

- **CLEARLY DEFINE THE A.L.I.C.E. ACRONYM.**
- **PROVIDE SUPPORTING DOCUMENTATION (STATE & FEDERAL) AND JUSTIFICATION FOR SUCH EMERGENCY PREPAREDNESS PROCEDURES.**
- **BEGIN TO ADDRESS SOME COMMON CONCERNS AND FREQUENTLY ASKED QUESTIONS.**

WHAT IS ALICE?

ALICE PROVIDES OPTIONS IN ADDITION TO LOCKING DOWN IN THE EVENT OF A VIOLENT INTRUDER.

THE ACRONYM ALICE IS NOT INTENDED TO BE CHRONOLOGICAL OR IN ANY PRESCRIBED ORDER.

- **ALERT**
- **LOCKDOWN**
- **INFORM**
- **COUNTER**
- **EVACUATE**

WHY ALICE? STATE AND FEDERAL RECOMMENDATIONS

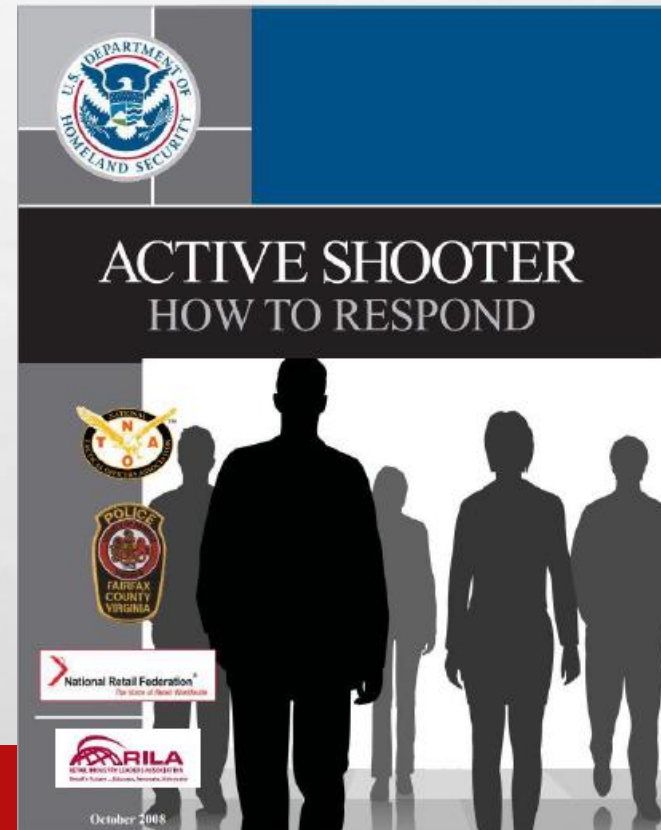
- **2014: MASSACHUSETTS TASK FORCE ON SCHOOL SAFETY**
- **2013: FEMA-GUIDE FOR DEVELOPING HIGH QUALITY SCHOOL EMERGENCY OPERATIONS PLANS**
- **2008: DEPARTMENT OF HOMELAND SECURITY (FBI): 3-OUTS: GET OUT, HIDE OUT, TAKE OUT**
- **2012/2013: NYPD ACTIVE SHOOTER: EVACUATE, HIDE, TAKE ACTION**

WHY ALICE? STATE AND FEDERAL RECOMMENDATIONS

EXCERPTS FROM TEXT:

- **3-OUTS: GET OUT, HIDE OUT, TAKE OUT**
- **BECAUSE ACTIVE SHOOTER SITUATIONS ARE OFTEN OVER BEFORE POLICE ARRIVE ON THE SCENE, INDIVIDUALS MUST BE PREPARED BOTH MENTALLY AND PHYSICALLY TO DEAL WITH AN ACTIVE SHOOTER SITUATION.**

2008: (DEPARTMENT OF HOMELAND SECURITY/FBI)

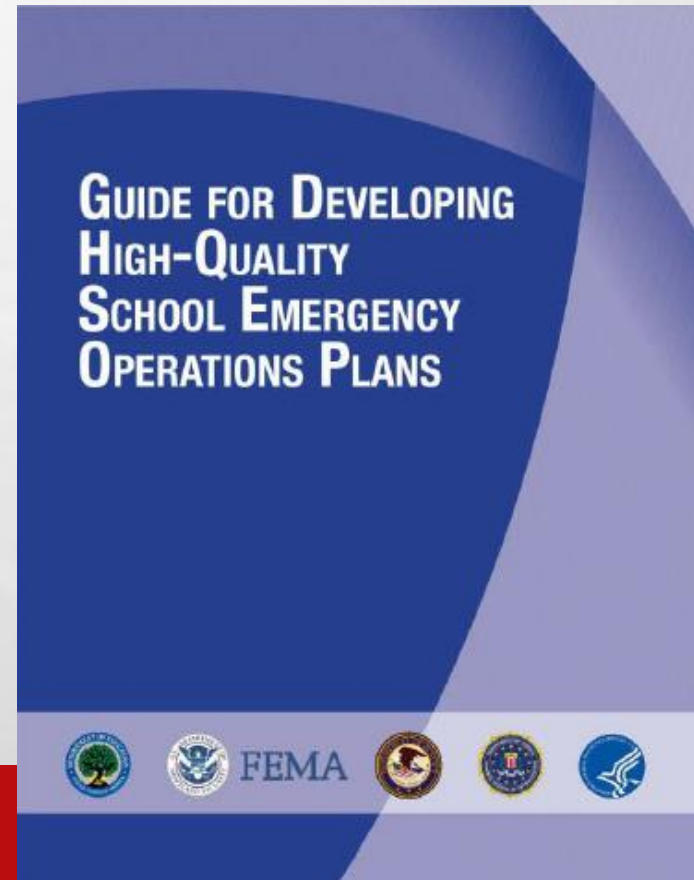


WHY ALICE?

STATE AND FEDERAL RECOMMENDATIONS

- **LAW ENFORCEMENT OFFICERS MAY NOT BE PRESENT WHEN A SHOOTING BEGINS. THE FIRST LAW ENFORCEMENT OFFICERS ON THE SCENE MAY ARRIVE AFTER THE SHOOTING HAS ENDED. MAKING SURE STAFF KNOW HOW TO RESPOND AND INSTRUCT THEIR STUDENTS CAN HELP PREVENT AND REDUCE THE LOSS OF LIFE.**
- **THERE ARE THREE BASIC OPTIONS: RUN, HIDE, OR FIGHT. YOU CAN RUN AWAY FROM THE SHOOTER, SEEK A SECURE PLACE WHERE YOU CAN HIDE AND/OR DENY THE SHOOTER ACCESS, OR INCAPACITATE THE SHOOTER TO SURVIVE AND PROTECT OTHERS FROM HARM.**

(FEMA) RISK MANAGEMENT SERIES DESIGN GUIDE



WHY ALICE?

STATE AND FEDERAL RECOMMENDATIONS

- **DEPENDING ON THE SITUATION, THERE ARE SEVERAL WAYS TO ENHANCE A LOCKDOWN TO EMPOWER INDIVIDUALS TO TAKE COMMON SENSE ACTIONS CRITICAL TO THEIR SAFETY. THESE MAY INCLUDE: 1) BARRICADING THE DOOR 2) DISTRACTING OR COUNTERING THE ASSAILANT, AND 3) SELF-EVACUATION. THESE ACTIONS ARE OFTEN BASED ON THE RESPONSE STRATEGIES OF:**
- **A.L.I.C.E.**
- **RUN – HIDE – FIGHT (U.S. HOMELAND SECURITY)**
- **EVACUATE – HIDE – TAKE ACTION (NEW YORK CITY POLICE DEPARTMENT)**

MA STATE TASK FORCE, SCHOOL SAFETY AND SECURITY



A: ALERT

- **THE ALERT WILL COME IN VARIOUS WAYS...IT COULD BE THE SOUND OF A GUN SHOT, SCREAMS OF A CROWD, THE WALKIE-TALKIE, OR THE PA SYSTEM.**
- **PLAIN LANGUAGE WILL BE USED WITH ANY ALERTS...NO MORE CODES! NO MORE “CODE RED.” INSTEAD, SOMEONE MAKING AN ANNOUNCEMENT MAY SAY, “THERE IS AN IMMEDIATE THREAT IN THE BUILDING. A PERSON WITH A GUN WAS JUST SEEN NEAR THE...”**

L: ENHANCED LOCKDOWN

- **LOCKDOWN IS AN OPTION BASED ON THE INFORMATION YOU HAVE ABOUT THE THREAT/DANGER. EVACUATING IS THE PREFERRED RESPONSE, IF SAFE TO DO SO.**
- **WHEN LOCKING DOWN, BARRICADE THE DOOR.**
- **DO NOT HUDDLE IN ONE GROUP.**
- **PREPARE TO COUNTER, IN THE EVENT THE INTRUDER BREACHES THE CLASS ENTRANCE.**
- **DO NOT OPEN THE DOOR FOR ANYONE!**

L: LOCKDOWN

- **WHY NOT DO THIS?**
- **SECURE ADJOINING ROOMS.**
- **TURN OFF LIGHTS & HIDE**
 - **DO NOT HUDDLE TOGETHER...STAY QUIET, BUT BE IN DIFFERENT AREAS OF THE ROOM.**



I: INFORM

- **INFORMATION WILL BE PROVIDED IN PLAIN LANGUAGE. IF POSSIBLE, INFORMATION WILL BE SHARED THROUGH THE PA, 2-WAY RADIOS, EMAIL, OR NEW TECHNOLOGIES AS THEY BECOME AVAILABLE (APP, E-LERTS)**
- **THE INFORMATION EACH PERSON RECEIVES WILL INFORM THEIR OWN DECISION MAKING PROCESS FOR SAVING THEIR OWN LIFE. LOCATION IS KEY.**

C: COUNTER—AGE APPROPRIATE STRATEGIES

- **COUNTER IS THE ABSOLUTE LAST RESORT: DO NOT BE A “SOFT TARGET”.**
- **EXAMPLES: MOVE AROUND, TRY TO GET AWAY, CAUSE CHAOS, THROW OBJECTS.**

E: EVACUATE/ESCAPE

- **IF YOU CAN GET AWAY FROM DANGER, DO SO.**
- **HUMAN NATURE—FIGHT OR FLIGHT.**
- **BE FAMILIAR WITH YOUR FACILITY.**

E: EVACUATE/ESCAPE

- **RALLY POINT: UNIQUE PER SCHOOL**
 - **CLOSE BY, ENOUGH SPACE, BATHROOMS, BUS AND PARENT PICK UP ACCESS, ADMINISTRATIVE SUPPORT.**
- **EACH SCHOOL IS WORKING ON PLANS FOR ACCOUNTING FOR STUDENTS AND STAFF AS THIS PLAN MOVES FORWARD.**

SUMMARY

- **SIMPLE LOCKDOWN IS NOT ENOUGH.**
- **ALTHOUGH NEWBURYPORT AND SURROUNDING POLICE WILL BE ON SCENE QUICKLY (3-5 MINUTES), STAFF AND STUDENTS WILL BE THE “FIRST RESPONDERS.”**
- **IF IT CAN HAPPEN AT SANDY HOOK ELEMENTARY SCHOOL, IT CAN HAPPEN ANYWHERE.**
- **WE MUST PLAN, PRACTICE, REFLECT AND IMPROVE ON OUR SAFETY PROCEDURES.**

QUESTIONS/CONCERNS?



THANK YOU FOR ATTENDING.